

December 2010

WaterLife

The Official News Magazine Of CWD

Issue 2



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I'M A SURVIVOR

By: Engr. Alberto M. Cervancia

With the grace of God, here I am, confident enough uttering these words "I am a Survivor". Having this word to describe who I am now is very fulfilling. Looking back to where it started, I could hardly believe that I have surpassed it all.

It started with a year of stomach ache; I ignored it thinking that it was only an ordinary one. However, God's time is really precise. He made such a time where all aspects of my life were stable but my health. I had undergone many tests but none of it identified the reason for my stomach ache until a doctor recommended that I should undergo colonoscopy.

It sounded like a death sentence to me when the result of my colonoscopy revealed that I have a tumor determined to be malignant leading to a Colon Cancer. I was not spared I thought, truly such illness can happen to anyone. Having great belief in our Creator, I submitted myself to a series of operations and chemotherapy. Yet there were times that I could no longer endure the pain of big needles, tasteless meals, and aching pocket. But God really works magnificently; He uses people who are always ready to lend a hand and stand with me in prayer.

Optimistic enough and with the help of God, family and friends, I surpassed the six months duration of my chemotherapy; I am now a Colon Cancer survivor. The scars in my body from the operations that I had will remain and will serve as a reminder that I have indeed survived the formidable "Big C". My hopes and courage are what I have for my next surgery, placing my intestines back to normal. I will leave its success in God's healing hands, "for Thy will be done". For now, I am just contented and happy to say: "Survivor ako!", for despite the trials that I had during the first quarter of this year, still, here I am, counting the days 'till Christmas and years beyond.

Christmas
New year



M e r r y
and Happy
to all!

GM Bert!

from the
Board of Directors,
Management
and
Staff of CWD



GM Bert, a loyalty Awardee for 15 years of dedication and public service.



Christmas Gift Suggestions:

- To your enemy, forgiveness.
- To an opponent, tolerance.
- To a friend, your heart.
- To a customer, service.
- To all, charity.
- To every child, a good example.
- To yourself, respect.

~ EDITORIAL ~



Christmas is just around the corner. In shopping malls and even in greeting cards, we see pleasant pictures of the **Nativity scene**. It displays the familiar image of the shepherds and the three kings offering their gifts to the newborn Jesus lying in the manger, with some domesticated animals looking on.

The Bible has two versions pertaining to the birth of Jesus. In **Matthew 2:11**, it says, **“And when they had come into the house, they saw the young Child with Mary His mother, and fell down and worshiped Him”**. Here, Jesus was born not in a manger but inside a **house**, a residential one but not in a menagerie. But in **Luke 2:7**, it says, **“And she gave birth to her first born son and wrapped him in swaddling cloths, and laid him in a manger, because there was no place for them in the inn.** The word “manger” is clearly stated in this verse. What is clear therefore in both verses is that there is no domesticated animals mentioned or any animals present (e.g. horses, goats, cows, sheep, etc.) which were displayed in the Nativity scene.

Moreover, the Bible does not mention about the so-called **3 Kings**, it tells us about Wise Men not Kings, and it does not even say the number of Wise Men, whether two or twenty.

The Wise Men and the Shepherds did not actually meet when they visited Baby Jesus. In fact, before the Wise Men arrived, it has been over a year after the birth of Christ. This is evident in **Matthew 2:16**, which reads, **“Then Herod, when he saw that he had been tricked by the Wise Men, was in a furious rage, and he sent and killed all the male children in Bethlehem and in all the region who were two years old and under, according to the time which he had ascertained from the Wise Men”**.

These are interesting variations in the nativity scene between tradition, on one hand, and the Gospel story, on the other. But here is the basic truth; that Jesus was born to save the world from the sins of men. Such manifestation of love is clearly underscored in **1 John 4: 9-10**, **“In this was manifested the love of God toward us, because that God sent his only begotten Son into the world, that we might live through Him. Herein is love, not that we loved God, but that he loved us, and sent his Son to be the propitiation for our sins”**.

That is the true meaning of Christmas.

Simple Yet Meaningful

By: Melody E. Oyos

This year, 4th of September, marked the 34th year anniversary of Calamba Water District. We celebrated this momentous occasion, by taking the lead in nursing our watershed through tree planting activity as the highlight of the celebration with the theme “Caring for the Welfare and Development of its People and Environment”.

Chosen representatives of each department proudly offered their “green thumb” as they planted several seedlings of fruit bearing trees in the 11, 497 sq. m parcel of land situated at Brgy. Bucal.



Such was our own little way of protecting our environment for future generations. The seedlings we planted will soon bloom into trees as CWD continues to aim high meeting the water needs of the community as manifested in our mission and vision.

NEW COMPLAINTS PROGRAM FOR CUSTOMER

By: Ronnie G. Sierva

The use of computers has significantly changed the way life is lived nowadays. Communications and transactions make use of the modern technology. In order to keep with the flow of development, the Commercial Department has added another breakthrough for its service which took effect last November 2, 2010— **the computerized complaints program**. After 34 years of manually preparing, transmitting, recording and filing job orders of customers' complaints and requests, a new system in handling complaints was finally implemented.

The new system will lessen the manual preparation of job orders done by the Engineering Personnel in attending to customers' complaints. This will also help both the

Commercial and Engineering Departments in monitoring any reported transactions at much lesser time but with immediate results, thus making our day to day transactions more efficient and effective.

As the Calamba Water District continuously grows and develops, expect that constant efforts to upgrade the system of service will be done by the Commercial Department in the coming days to serve our concessionaires with the highest quality of service that is truly comparable to world class utilities.

We are just so privileged to be part of this momentous change in the history of this institution.

Congratulations Engr. Jay L. Contreras - New Pollution Control Officer!

The Department of Environmental and Natural Resources – Environmental Management Bureau Region IV-CALABARZON recognized the qualifications of Engr. Contreras and granted him the Certificate of Accreditation last July 26, 2010 certifying Engr. Jay L. Contreras as Pollution Control Officer (PCO). Congratulations!

GROUNDBREAKING CEREMONY (Sewage Treatment Plant of Bucal)

By: Engr. Rolando V. Baro

The proposed Sewage Treatment Plant at Bucal started to materialize with the Ground-breaking Ceremony conducted last September 28, 2010 at Barangay Bucal, Calamba City. The ceremony was witnessed by the Guest of Honor, Honorable City Mayor Jun Chipeco, the CWD Board of Directors, Management and selected staff from the Engineering Department. Mayor Chipeco expressed his enthusiasm in the project. He emphasized that good sanitation should be given utmost priority for the benefit of the people of Calamba.

The Bucal treatment plant is a part of a long term solution to control extensive groundwater pollution in springs, canals, and rivers at Calamba City. Its structure design is a network of pipelines by which wastewater from toilets, kitchen sinks, laundries and floors will be collected, and to flow through pipes going into the main treatment plant for further processing. Objective of the project is to prevent contamination of the groundwater sources from household sewage and reduce water pollution in rivers and lakes, benefiting 18,000 households of Calamba City. In particular, said plant is projected to treat sewage coming from 153 households within 60m radius around Bucal spring.

The Bucal Sewage Treatment Plant symbolizes endeavor and commitment of CWD to protect the water

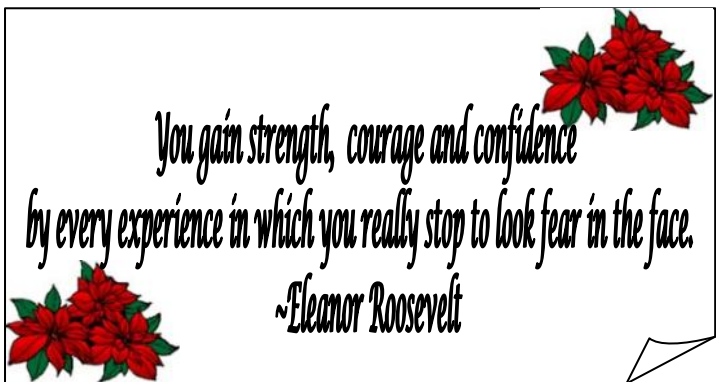


Hon. City Mayor Joaquin "Jun" Chipeco as he lowers the time capsule during the STP Groundbreaking Ceremony together with Ms. Liza Kertcher Lumbao of USAID-PSA, CWD BOD Chairman Engr. Nestor J. Liquido and Engr. Alberto M. Cervancia, CWD General Manager.

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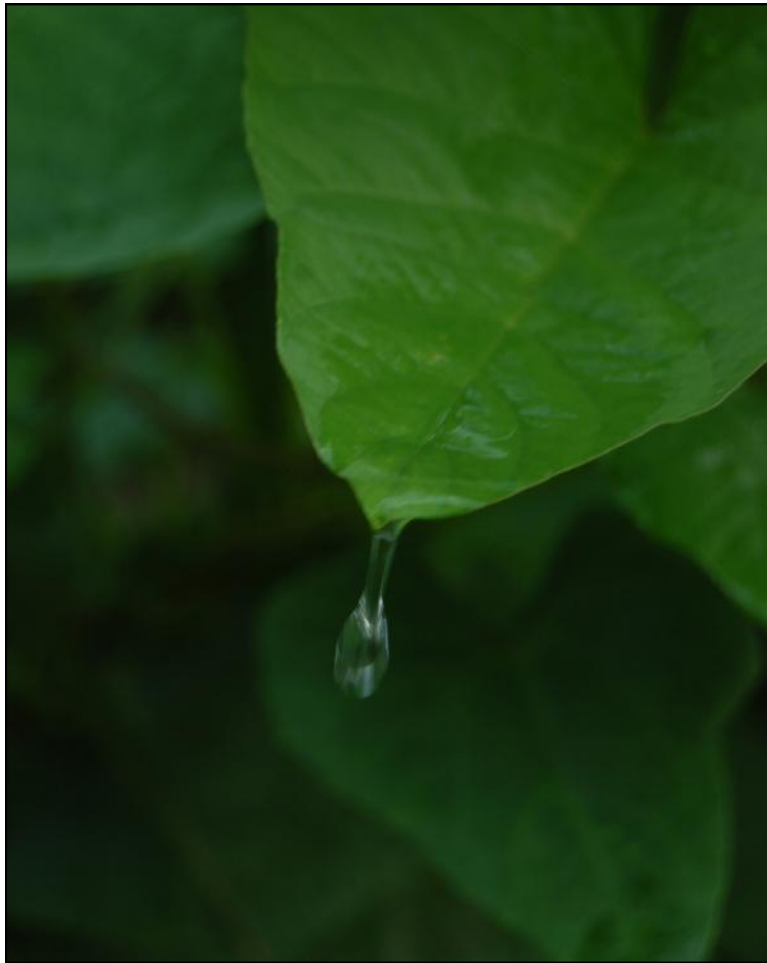
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CWD BAGS 2nd PLACE STAWD PHOTO CONTEST

By: Melody E. Oyos

Mr. Renato Vasquez of Production Department bags the second place photo contest award during the recently concluded 2010 Southern Tagalog Association of Water District (STAWD) convention held at Summit Ridge Hotel Tagaytay City last November 12, 2010. "Malinis at Masaganang Tubig para sa Maunlad na Bansa" was the theme of the said photo contest as well as of the convention. Competition was open to all employees of water districts of STAWD.



MGA DAHON - Kumakatawan sa kalikasan at kinabukasan.

PATAK NG TUBIG - Kumakatawan sa pag-unlad, kalinisan, kasaganaan, at tao.

MADILIM NA BAHAGI NG LARAWAN - Kumakatawan sa hindi magandang maaring mangyari.

Photo Interpretation by Mr. Renato Vasquez

Sa isang patak... o sa isang maliit nagsisimula ang pag-unlad ng isang bansa. Tunay nga na masasalamin ang maunlad na bansa kung ito ay mayroong malinis at masaganang tubig.

Ngunit kaakibat ng pag-unlad ay ang unti-unting pagkaubos ng ating likas na yaman, kasama na dito ang tubig. Ang walang habas na pagkasira sa ating kalikasan, wala sa lugar na pagtatapon ng basura, walang disiplinang pag-abuso at pag-aaksaya ng tubig ay ilan lamang sa mga sanhi ng pagpatuloy na pag-unti nito. Walang masama sa pag-unlad, kailangan lamang kasabay ng pag-unlad ay ang pagiging responsableng mamayan ng bawat isa sa atin.

Hindi pa huli ang lahat kung buong puso natin aalagaan ang likas na yamang ipinagkaloob sa ating Diyos. Sa hanay natin sa Water District sa buong bansa, ang bawat kawani o lingkod-bayan na makapag-ambag ng responsableng paglilingkod sa kanilang nasasakupan ga-patak man ito o maliit, kapag nagsama-sama ay makabubuo ng karagatan o isang malaking kontribusyon para makapagbigay tayo ng malinis at masaganang tubig na isang malaking daan sa pag-unlad ng bansa. Gumising na tayo ngayon, huwag na natin antayin na ang ating tinatamasang malinis at masaganang tubig ay unti-unting maubos hanggang sa magising na lang tayo na huli na sapagkat ang natitira na lamang ay... huling patak.

SOUTHERN TAGALOG ASSOCIATION OF WATER DISTRICTS (STAWD)

Strengthening camaraderie among members of water districts was the primary objective during the recent celebration of STAWD 27th Annual Convention with the theme “**Malinis at Masaganang Tubig para sa Maunlad na Bansa**”. The CWD Board of Directors together with the Management attended the two day celebration held at the Summit Ridge Hotel, Tagaytay City last November 11-12, 2010.



Renato Vasquez 2nd place winner STAWD Photo Contest, together with CWD Management and Staff.



Hon. Prospero Pichay, LWUA Chairman and Hon. Ramon J. Paje, DENR Secretary during STAWD Convention Opening Ceremony.

On the first day of the convention, the delegates gathered at the main lobby of the hotel to witness Hon. Ramon J. Paje, Secretary of Dept. of Environment and Natural Resources (DENR) as he cut the ribbon that signals the opening of the exhibits. Inspirational Message was delivered by Hon. Prospero A. Pichay, LWUA Chairman of the Board of Trustees. Keynote speakers for Technical Session on “Best Practices on Watershed Management” were Mr. Jeovanne Sacedon, Water Utilities Management Officer, Puerto Princesa Water District and Mr. Al Genobe, Public Information Officer of San Pablo Water District. Speakers during the second day were Atty. Cesar D. Buenaflor, Civil Service Commissioner, talked on Appointment Status of Local Water Districts’ Board of Directors and Other Issues and Asst. Commissioner Jaime Naranjo, Commission on Audit (COA) for COA’s Updates. STAWD General Membership luncheon meeting was also held during the second day.



Lorna Siman and Dinah Arellano, CWD Regional Information Council Representatives, during STAWD Convention Dance Presentation.

Different activities were set during the convention so as to foster camaraderie and encourage active participation among members, one of which is the STAWD Provincial Presentation wherein the General Managers and members of the Board of Directors were given the opportunity to showcase their talents patterned after the concept of ABS-CBN’s noontime show “Showtime”. Our very own, AGM Engr. Restituto B. Sumanga, Sr., Director Milo Q. Aguas and Lady Director Elnora G. Garcia polished their dancing shoes and gracefully joined the other Laguna Association of Water Districts (LAWA) members, and luckily bagged the second place award, as well as the “Best Female Performer” for Lady Director Elnora G. Garcia.

The STAWD convention hosted by the Cavite Association of Water Districts (CAWD) indeed was a bonding time for the people in the water industry sharing common goals and objectives.



FILLING IN THE MISSING PIECES

PERSONNEL MOVEMENT 2010

By: Engr. Restituto B. Sumanga, Sr.

The Management, with the Board of Directors, paved the way for greater opportunities in which commendable employees may explore their professional capabilities and by which they can achieve career advancement. It was made possible by implementing the Personnel Movement 2010 executed by the Personnel Selection Board (PSB) in compliance with the Board Directive No. 21 dated June 15 and 16, 2010.

56 CWD employees filled in the missing pieces of the organizational structure of the CWD as they were granted the most desired yet hard-to-achieve promotion and regularization. Each candidate went through series of tests and evaluation. Parts of the process were panel interview done by the members of the PSB and a written examination conducted by the Human Resource Management Department of Local Water Utility Administration (LWUA) headed by Atty. Edelwina DG. Paruñgao.

This signifies progress for the District and its staff. Well done PSB, HRD and the rest of the Management, and congratulations to all the recipients!



Personnel Selection Board Members: Engr. Restituto Sumanga, Ms. Elen Panganiban, Mr. Carlo Rodriguez and Mr. Anatolio Maiquez



OGM and Admin Dept. Oath Taking



Finance Department Oath Taking



Commercial Department Oath Taking



Engineering and Production Department Oath Taking

WE SAY THANK YOU AND AVOW TO DO BETTER!

On behalf of all the newly promoted and regular employees, our deepest gratitude to the Management and the Board Of Directors for providing us the chance to strengthen our career path and provide a bedrock foundation for our professional advancement. This is a challenge to prove ourselves, and a motivation as well to perform better with all integrity and diligence for the success of CWD.

CWD CERTIFIED WATER RESCUERS

By: Engr. Rolando V. Baro

166 rescuers from different Government Sectors including eight participants from Calamba Water District attended the Accreditation Ceremony held at the Calamba City Hall lobby last October 15, 2010. The said ceremony was graced by Gov. E.R. Ejercito. Prior to that, different Trainings and Seminars, such as Water Rescuing and Boat Handling, were conducted by the Provincial Disaster and Risk Management in order to hone the participants.

On behalf of the successful rescuers, our heartfelt thanks to the Management and Staff of CWD for giving us the opportunity to take part in this memorable event. We hope that the knowledge we had learned will not only remain as additional skills but rather the meeting of new responsibilities with open hearts and minds for service in time of calamities.

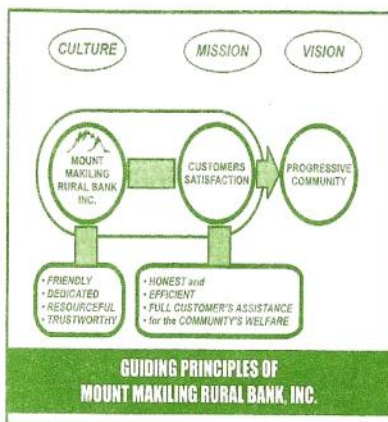


Gov. E.R. Ejercito with the CWD Rescuers during the Water Rescuing and Boat Handling Training.



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UPHOLDING PROGRESS OF ITS PEOPLE!

(CWD in House Training and Seminars)

By: Cristina M. Bonaobra

Promoting professional development of its employees, CWD Management executed several in-house trainings and seminars among its staff since the end of the quarter of 2009 up to the present. Various workshops were held and participated in by selected staff which aimed to better equip them with the necessary know-how and technical skills vital in their field operations.

Engr. Tom Carlos and Engr. Ruben Mañalac, ex-



Fire Safety Seminar participants from different Departments.



NRW Seminar discussion facilitated by Engr. Tom Carlos and Engr. Ruben Mañalac from LWUA.

pert trainers from LWUA, facilitated workshops on “Water Supply System Operations and Maintenance” and “Reduction of Non-Revenue Water”. Selected Engineering and Production staff who directly provide inputs to actual field operations and maintenance of our equipment were well appraised with facts about water supply system, and were taught the latest information and updates on techniques particularly in identifying and eliminating problems related to water production and distribution, specifically with regard to reduction of Non-Revenue Water.

Excerpts from the speech of Mr. Alex Espiel participant from Engineering Department during recognition at CWD flag racing ceremony:

“Napakaganda ng programang ito ng CWD at patuloy kaming binibigyan ng kaalaman sa NRW. Marami pa pala tayong di pa nalalamang mga bagay tungkol sa NRW at sa operasyon. Ang seminar na ito ay magigigng kapaki-pakinabang higit sa mga nagtatrabaho sa field.”

CWD also revitalized its own created Task Force Disaster Group to carry out its social responsibility to its environment and stakeholders, specifically to deal with possible emergencies and perform strategic schemes to thwart disastrous effects of unpredicted calamities. To intensify such projects, AGM Sumanga coordinated with and sought the assistance of the Regional Disaster Coordinating Council (RDCC) Region IV-A headed by Director Vicente Tomasar. With their support, the RDCC conducted a two-day seminar entitled “Disaster Risk Management Training and Contingency Planning Workshop”. Representatives and key persons from each Department took part at the said training, from which members of the newly formed Task Force were selected. Series of related workshops and seminars followed, such as Fire Safety Seminar and Water Safety Training from which CWD came up with eight (8) accredited water rescuers.

Aside from these, Work Values Enhancement and Customer Relations Enhancement Seminar Workshops were carried out which started last October 2010 and will probably push through until the first quarter of 2011. All CWD employees are listed by batch to attend said seminars, to purposely remind each one of the necessary values towards work, co-workers, clientele and work environment, and to hone individual characteristics in the professional realm.

CWD views these workshops and trainings as a “must” technique to enhance the professional abilities of its employees and will reflect upon the depth of the Dis-

Without continual growth and progress, such words as improvement, achievement, and success have no meaning.

- Benjamin F ranklin





NLM - CWD

SALAMAT CALOY, The Water Warrior!

He was an advocate against privatization of water districts, a critic of the bulk water supply project, one of the organizers of Water System Employees Response (WATER), and an officer of the Confederation for Unity, Recognition and Advancement of Government Employees (COURAGE) in

Southern Luzon.

“Pangulo” or “Bro” as called by so many, a father of four children and a lone child of his parent who hails from Sirang Lupa, Calamba City, 20 kilometers away from Calamba Water District.

He firmly stood pat for genuine unionism against the yellow unionism promoted by pseudo leaders claiming to represent water district employees. As a Customer Service Assistant in the District, he served with utmost integrity. As a union leader, he transformed the NLM-CWD into a Militant, Progressive and Nationalist union



and guided it to its 1st and 2nd Collective Negotiation Agreement, fought for better pay, additional benefits, improved working conditions, and full union recognition. He created a union education pro-

gram meant to consolidate and strengthen the Nagkakaisang Lakas ng Manggagawa ng Calamba Water District.

The man behind of all these, is none other than the leader and President of NLM-CWD Mr. Carlo “ Bro Caloy” Rodriguez, the Water Warrior. You are truly one of a kind; nobody can fill up the void you left behind. Mabuhay ang Militante, Progre- sibo at Makaba- yang Unyonismo.

“The Lord sees the truth so that justice may prevail. May you rest in peace”

-Chona Santos
Finance Department

“Kasamang Caloy, salamat sa iyong mga ambag na opinion sa diwa ng pagkakaisa para sa District at sa mga naiwan mong kasamahan.”

-Engineering and Production Department

“Caloy, nasaan ka man ngayon naway makapiling mo ang ating Panginoong Jesus Upang makamit mo ang kapayapaan at katarungan.”

-Julie Haca
CWD Extension Office

We will always remember “CALOY” as fellow with sparkling wit, unwavering courage and profound kindness. at this moment of sorrow we are extending our sincerest condolences to his family and hoping for the eternal peace of his departed soul.

-Commercial Department



Goodness was in Caloy’s heart, a true friend, loved and respected by his peers; Lord, comfort his family and friends by the power of the cross, in Christ’s name.

-Admin Department

“For everything, absolutely everything, above and below, visible and invisible, everything got started in Him and find its purpose in Him.”

-Colossians 1:12

May you rest in peace Brother Caloy

-WATERLIFE
Editorial Staff

“As one of the contributors in Waterlife we would like to thank you from the bottom of our heart hope that your good works will continue until you reach the kingdom of heaven.”

-AGM Resty Sumanga

“Salubungin ka nawa ng mga angel sa kalangitan. Diyan ka na lang mag blow-out, PSB will miss you!”

-Personnel Selection Board

“Let grateful memories remain in our hearts, survive in time of sorrow, you are in our prayers.”

-OGM/BOD/LEGAL

LAGUNA LAKE TO BE REBORN – Can this be real?

By: Atty. Emilio C. Capulong, Jr.

Laguna Lake has for long been synonymous with the Polluted Lake.

To some experts, it is the Dying Lake -- even the Dead Lake. The Killers (or rather, murderers) of the Lake have mainly been the unabated dumping of household, agricultural, and industrial wastes through its 21 tributaries, plus the massive denudation of the forests in the surrounding localities.

The good news is that the Lake may yet be resurrected. Recent reports is that DENR, in partnership with the Belgian Government, will soon launch a P18.7 billion Laguna de Bay Project. Major bulk of the Project will be the dredging, desilting, and deepening of the Lake.

What a boon for Calamba! If really the Lake will come to life again, what blessings in terms of nourishment, food, livelihood — and fresh water to the community! Even if Calamba (as population figures indicate) will, in five years, have half million water-gulping bodies, CWD may still breathe easy. For by then, we shall, hopefully, be having all the fresh water in the world!

Let's sit tight. Some news are just too good to be



true. But this one may just be the very panacea CWD has been dreaming about.

Everybody needs beauty as well as bread, places to play in and pray in, where nature may heal and give strength to body and soul.

~John Muir

PLASTIC MONEY, BOON OR BANE?

By: Melody E. Oyos

Feeling the sudden cold breeze as I woke up in the morning, makes me count the days till Christmas. Tradition it may seem, during this season, the spirit of giving burst out from the heart of everyone, as if angels from heaven came down on earth spreading their wings, mesmerizing people to be kind to one and all.

Christmas parties here and there, family reunions and the like are for sure on the list during this season and no matter what economic crisis we are in, shopping malls are fully packed with shoppers (including hold uppers) hehe!!

“Cash or Card?” famous line you will often hear from the cashier representatives while paying your goodies, and if you happen to be using the so called *Credit Card*, then this question is for you, Is the Credit Card boon or bane?

According to some researchers, Credit Cards are



a double edged knife, which if not handled properly, might push you to all kinds of difficulties. Despite the convenience and advantages of a Credit Card, having one may lead you to financial downfall and despair if used without proper control. Unplanned shopping I guess is the major repercussion of owning a credit card, for it gives one the illusion of having lots of money than what we actually have. However, for security reasons, credit card, if secured properly, is much safer than carrying huge amount of money.

Its being boon or bane, depends on the holder. Boon, provided it is used properly, for it will help you during emergency situations, as long as you pay your bills religiously and promptly. On the other hand, it becomes bane if you use it without limitation, as if sky is the limit. Shop carefully with credit or with cash, and always bear in mind the saying “live according to your means”. With that in mind, I am pretty sure that we will have a merrier Christmas this 2010 and a Prosperous New



Making A Difference.

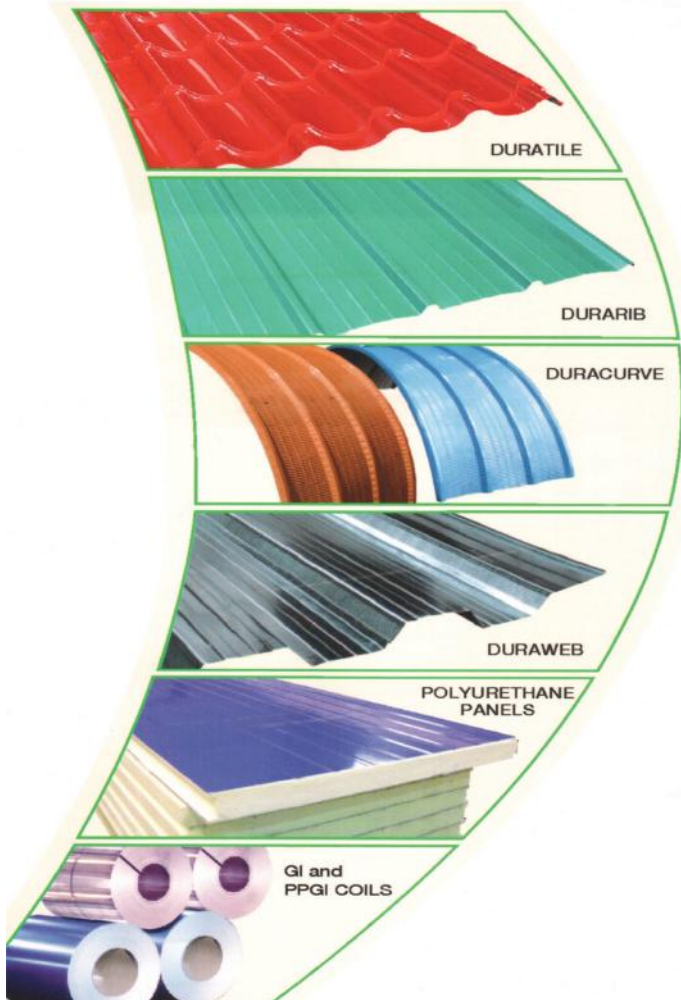
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A Glimpse @ CWD

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A Glimpse @ CWD

3rd SEAWUN CONVENTION



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to

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as NOMINEE to the

TOP WATER DISTRICT PERFORMER AWARD
(Very Large Category)

for having attained a high level of performance in its operation and management for the year 2008.

Given this 1st day of December 2010 at the
Marriott Hotel Manila, Pasay City, Philippines on the occasion of the

3rd SEAWUN Convention

 PABLITO S. PALUCA Chair, Benchmarking Committee	 CARLOS N. SANTOS, JR. Secretary
 NESTOR P. VILLASIN President	 EDWIN N. MAKASIAR Chairman



A Glimpse @ CWLD

PERSONNEL MOVEMENT

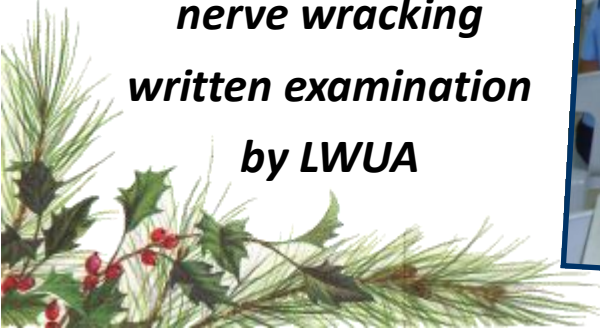
2010



Orientation prior to screening proper



nerve wracking written examination by LWUA



A Glimpse @ CWID



*Candidates for
Promotion and Regularization
on queue*





CYBERLOAFING

By: Melody E. Oyos



Technology plays a big role in today's workplace; employees will be using computers every now and then. We cannot deny the fact that internet tremendously improved the way we do business today. It gives us more flexibility, and helps save time and resources as well. By using internet, we can easily get information and disseminate it at the same time. The underlying question now is how company supervises their employees with the use of computers, specifically when it comes to using internet in the workplace.

Nowadays, the issue regarding "cyberloafing" or using internet for non work related activities becomes very alarming. With this issue on "cyberloafing", employees' productivity is at risk, if and only if, the company has no proper monitoring in the use of the internet. If that is the case then, employees can easily go beyond the borders in the use of this pervasive tool of modern life. However, using internet within the office premises becomes acceptable if it is used for a valid reason. But the question is, when does internet at work place becomes acceptable?

Here at CWD, to mitigate the problem of "Cyberloafing", the very popular social networking "facebook" had been blocked. Surely this should not end here; widening our horizon is necessary and should not be limited only in blocking such internet site. Proper *Information Technology (IT)* policy must be formulated so as to educate the employees on what sites are off-limits, what they can do and cannot do on-line, including the files that cannot be downloaded or disseminated. Broad as it may seem, the District should lay down the rules on internet policies so that we can fully appreciate the benefits of this given technology as well as to prevent repercussion of any adverse situation that might arise caused by improper use of internet within the office premises.



IGNORING A NEAR ACCIDENT MAY LEAD TO MORE SERIOUS ONE

By: Engr. Elizaldy O. Novillos

Accident is an event that harms people, damages property or results in lost

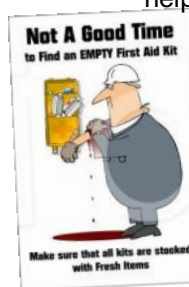
of life.

Failure to give attention to a "Near Accident" or "Lack of foresight" may lead to a major accident; a near miss (*MUNTIK NA*) is an incident with no injury or damaged to property, but has potential to inflict harm or destruction to property if the cause is not corrected immediately.

Study shows about 75% of industrial injuries can be forecasted based on damages or injuries due to accident or near accidents. For example, an employee or worker feels the tingle of slight electric shock while using a defective portable drill and is not electrocuted to be seriously injured. That situation was a near accident though it did not cause any serious harm; attention is still necessary, as well as preventive measure so that it will not happen again. In order to prevent a "Near Accident" from becoming a serious one, the following precaution must be observed:

1. Identify the hazard in our workplace/home.
2. Work in accordance with accepted safety procedures and standards.

3. Find and eliminate the causes of "Near Accident" to keep them from recurring or becoming serious accidents.
4. Treat all misses and incidents, as possible cause of accident and investigate their causes. Provide an "Early Warning System" that can help prevent more serious accident later on.



Most of us believe that accidents are only those incidents that results in serious injuries. If a minor injury or property damage results from an accident, we shrug of the incident, and return to our routine work. We let the results of an accident determine our level of interest in investigating its causes and preventing its recurrence. It would be better to try to control the hazards that lead to accident, rather than try to minimize the damage done once an accident occur.



INTEGRITY: Doing right at the right time the right way

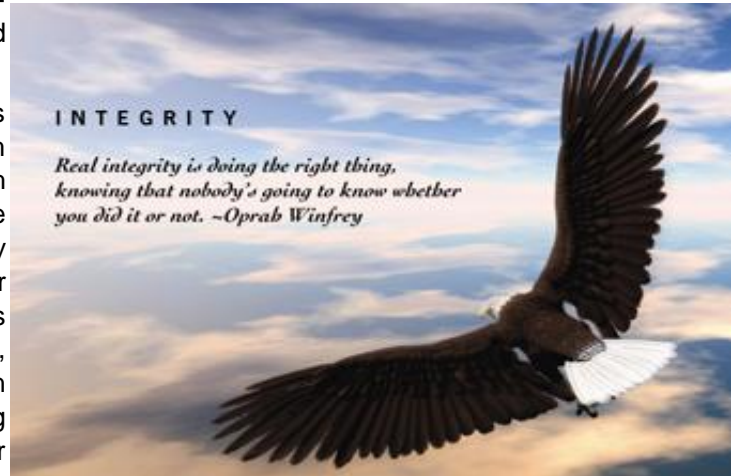
By: Cristina M. Bonaobra

CWD encourages each staff to perform their respective duties with INTEGRITY as it is the core value which it would want to instill to its employees. It is the finest virtue that one must acquire and live with. It means keeping true to your word, honest to your own conscience... when you say it, you must do it! It is the consistency of your words and actions, manifesting your heart and revealing the real you.

A career person with integrity exhibits professionalism, acknowledges mistakes, and learns from them, open to criticisms and advices, does the work with honesty, and does not selfishly get the credit from the one who actually contributed in doing an excellent job. Integrity is seen in how you perform the work, and not just your knowledge in the work. It is doing the right thing regardless of its difficulty, out of principle, and not convenience, whether in public or private dealings. It is accomplishing an excellent work, without any eye supervising you, allowing your inner quality to reflect through the worth of the work or

deed you have done.

There can be many illustrations to simply understand such virtue, but basically, just like what Oprah Winfrey once said, it is doing the right thing at the right time the right way, even if no one gets to know it. Easier said than done it may seem, nonetheless, it remains a fact that truly integrity makes up a person's character and morale.



LET YOUR LIGHT SHINE

By: Atty. Eusebio P. Navarro Jr.

While attending a conference, I returned to my hotel room late one evening. The overhead light outside my door was burned out and I had difficulty finding the keyhole. When I managed to open the door, I felt around the wall for a light switch. I found a plate where a switch was once installed.... But there is none.

Not discouraged easily, I remembered spotting a lamp by the bed when I deposited my luggage earlier in the day. I found the bed in the dark and felt around until I found the lamp, but when I switched it on, nothing happened! Now what?

Though I knew that it was dark outside my window since outdoor light was broken, I thought that perhaps if I opened the curtains I might be able to use the light from the street to find another lamp. So I made my way slowly across the room to the drapes and.... No drawstring! (Have you ever had days like that?)

I finally stumbled around until I found a desk lamp that actually worked! That evening I discovered in a whole new way just how dark the world can be and how necessary light is.



But even more necessary than physical light is the light that shines from people – that light which illumines these dark recesses of the spirit and warms the heart; the light of love and compassion and faith, because for many people, the world is a dark and lonely place.

I got to thinking. 'Isn't that the way we should be?' Shouldn't our lives in some way shine out into the cold night – regardless of whether or not anyone admires them? It's certainly nice when someone notices us and is encouraged or heartened. But, after all, isn't it the shining itself that is most important?

It is the shining that is important, whether or not you feel as if you are making a difference. For someone, today just may be stumbling in discouragement or sadness or fear and in need of some light.

So let your light shine. Whatever light you offer may be a beacon of hope and encouragement in someone's darkness. And if you feel that your light is no more than a candle in a forest, remember this – there isn't enough darkness in the entire world to put out the light of one small candle. Will you let your light shine?



BANAL NA MAG-INAY

By: Ma. Lourdes B. Tan

*Banal na mag-inay hayu't naroroon
Sa gitna ng gabi't lamig ng panahon
Ang sinag ng tala'y nagniningning doon
Ang tanglaw na kislap ng mga daang taon*

*Ang Diyos na sanggol na nasa sabsaban
Ang pag-asang tunay ng sandaigdigian
Ang inang sa kanya'y noon nagbabantay
Ang tanglaw na gating kalunwalhatian*

*Kaya't hayun sila ang ina at anak
Ang gabay sa ating buhay na madawag
At sa paskong ito'y ikintal hinagap
Ang Diyos at biyayang sa lahat ay lunas*

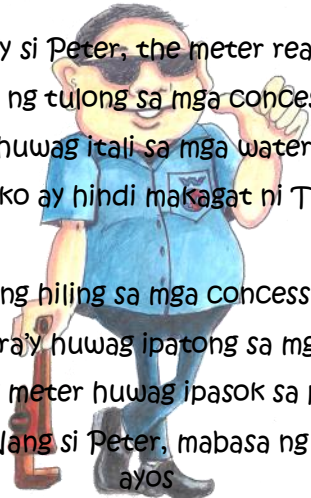


PETER THE METER READER

By: Henry B. Junio

Ako'y si Peter, the meter reader
Humihingi ng tulong sa mga concessionaire,
Aso ay huwag itali sa mga water meter
Ng ako ay hindi makagat ni Tiger

Amin ding hiling sa mga concessionaire
Mga basura'y huwag ipatong sa mga meter,
Inyong meter huwag ipasok sa pader
Nang si Peter, mabasa ng
ayos
ang inyong meter



Thank God, I Belong To CWD!

By: Mrs. Delia M. Sumanga

Through CWD...

Blessings rained heavily
Able to raise a happy family,
In good times and bad times,
Always there for me.

Fulfillment of my dreams
Now within my reach
Those discipline and trainings
Brought me closer to my career's zenith.

Various places have seen,
Diverse experience have met,
These cultivated the best in me,
The fine person that I must be.

True friends and acquaintances,
Met along the way,
Challenging personalities
Encounters as well everyday,
Both inspired me,
And honed my individuality.

Truly I found myself established enough
To face each and every day of my life
So I say thank you, CWD
And thank God for making me
part of your family!

KNIGHTS OF COLUMBUS



STO. TOMAS BATANGAS



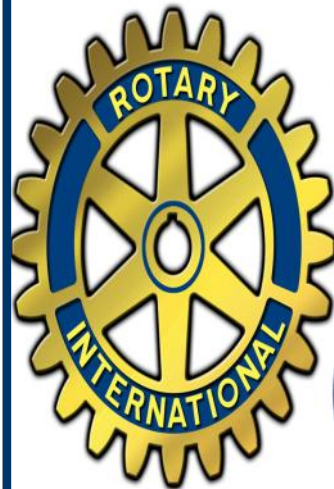
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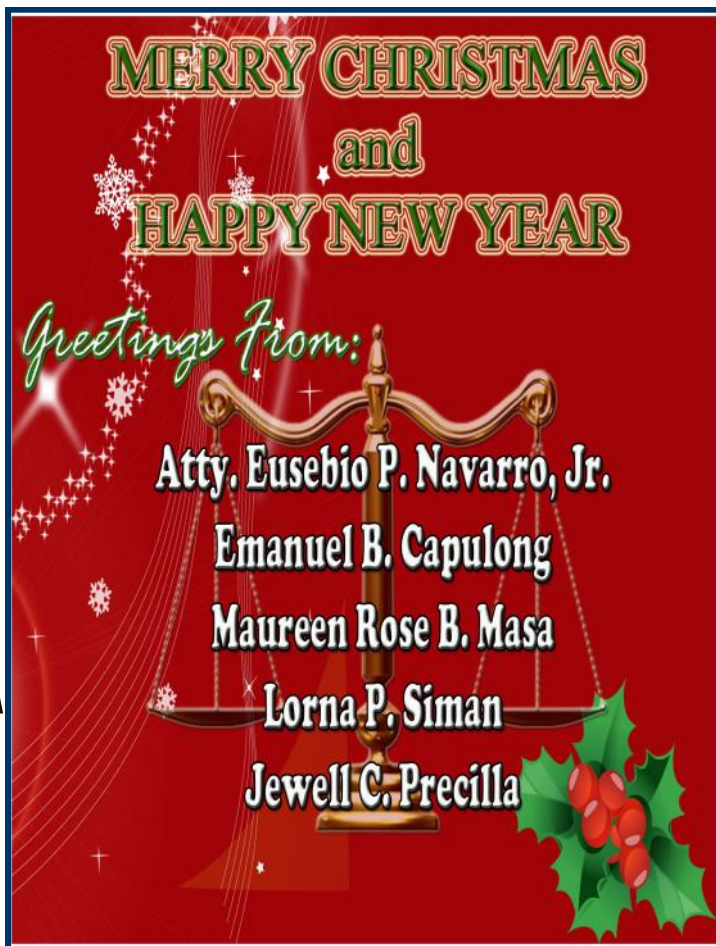


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