



WaterLife

The Official News Magazine of CWD

December 2013

Issue 9



Partners in Progress





WATER METER
 *Multi Jet Type
 *Sizes: ½"Ø - 2"Ø
 *Flow Meter
 *Sizes: 2"Ø - 12"Ø



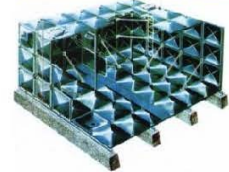
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- Pressure Relief Valve
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Ultrasonic Flow Meter



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Editor's Note

Losing Faith For Progress is a big NO

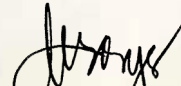
Stagnant, retrogression and contentment are the words that could not and will never lead one through progress. Ironic as it may seem, contentment, on my opinion is not a good idea although we often hear some who will advise us to be satisfied with what we have and rejoice with the way things are, at times when depression hits us leading us to wallow in self-pity that fortune is a thing that we do not possess.

Having the right attitude, people who are discontented are likely to have greater opportunities for progress, for their momentum to seek for growth in various areas of their lives is always high, same perspective which we could likewise apply in our organization. Everyone should never cease on digging for ways and means toward personal or work related advancement and should not be tolerated by idleness, letting just luck comes your way.

As you turn the pages of Waterlife December issue marching to close 2013, you will come across with featured articles and stories on how CWD was able to inflict a thump for gradual development in our operation through partnership, seminars and projects which objective is to move to the fore... closer to our goal.

Every individual has ambition, for to dream the best things in life with no boundaries is free and you are to be blamed if you failed to do so. However, being afar at present on the things you hope for is not a problem as long as you are determined in reaching that brightest star. Losing faith for progress should be a big NO and in case you do, pull it out from your pocket and let it be gone with the wind.

For those who are not there yet, utter the words **WE ARE ON OUR WAY THROUGH PROGRESS**, with head up high. We may be lacking in some things but definitely not hopeless.


Melody E. Oyos
Editor-in-Chief



Engr. Restituto B. Sumanga, Sr.

KEEPING THE FLAME OF TORCH BURNING

"Being the captain maneuvering the ship, I am once again requesting the support of everyone who is in the cruise with me to keep the flame of your torch burning."

A year ago with a handful of courage, I embraced the responsibility that was bequeathed to me having in mind that opportunities present themselves on rare occasions, thus when they come, we must be ready to respond even if we are not certain on what lies ahead. Continuing the journey for better management which all leaders are up to, I held up my torch and lighted it. I was not able to escape and free myself from various obstacles, bumps and hurdles along the way, yet determination becomes my shield, and I managed to keep on my voyage and reached this far... yet I don't consider this really that far since this is just the beginning of my journey as GM.

The detrimental issue on privatization which Local Water Districts are facing at present is still on the table similar to a sizzling menu being served that is salivating to look at for those who wanted to make profit out of water, side by side with the sudden changes brought about by the numerous rulings set before the GOCCs. Though we are saddened, we need to comply yet crossing fingers to win over our battle clamoring to continuously enjoy the same privileges we believe we are entitled for. However, factors as such should not hinder us to continue on our task as stewards of water, thus we should be in full force in meeting the demands of concessionaires for potable water.

Being the captain maneuvering the ship, I am once again requesting the support of everyone who is in this cruise with me to keep the flame of your torch burning. In the name of public service, let us not turn our backs and be disengaged with our mission as water provider.

There are times in our lives, that our valiance to face challenges, whether in personal lives or work related, is being tested. Though we are not in control of that and is similar to a strong wind that blows hard to put out the flame of our torch, still it is up to us to find ways to light it once again so as not to falter and move on with our goals.

Mga Nagawang Proyekto sa taong 2013

Kaalinsabay sa pag-unlad ng distrito ay ang mga natapos at matatapos pang proyekto. Sa taong 2013 ang Calamba Water District ay naging abala sa pagpapalawig ng serbisyong patubig sa pamamagitan ng pagdaragdag ng linya ng tubig para sa kapakinabangan ng mamamayan ng Calamba.

Maihahalintulad din ang pasilidad ng CWD sa tao na unti-unting nagkakaedad sa pagdaan ng panahon, kaya naman nararapat lamang na sumailalim sa isang masusing pagsasaayos at rehabilitasyon nang sa gayon ay lalo pang mapag- ibayo ang mahusay at kaaya-ayang paglilingkod sa mga taga-tangkilik nito.

Ang patuloy na pagdami ng mga *concessionaire* ng CWD ay senyales na kinakailangan din na magdagdag pa ng mapagkukunan ng tubig kaya naman binigyan pansin din ng huli ang pagpapatayo ng pumping station sa ibat ibang lugar. Ilan sa mga ito ay ang Maunong Pump 3, Lakeview Heights, Ulango Pump 1 at 2. Sinikap din ng CWD na maiangat ang kalidad ng ilang kagamitan nito kaya nagkaroon din ng “upgrading of motor capacity” sa ilang pumping stations gaya ng North Marie, Sirang Lupa at Barandal.

Dagdag dito ay ang mga sumusunod na proyekto na naisakatuparan sa taong ito.

Expansion of waterlines in STMI, Brgy. Lawa

- Installation of 2” uPVC Pipe, gate valve (m/m) and 90° elbow (m/m)
- Excavation of Trenches
- Demolition of Concrete Pavement

Relocation of existing mainline in Parian Bridge, Brgy. Parian

Expansion of waterlines in Brgy. Masili



- Interconnection of pipes and installation of gate valve and other appurtenances.



- Hydrotesting/Disinfection

Expansion of waterlines in Watawat, Brgy. Lecheria

- Excavation of trenches and laying of 4” uPVC Pipe
- Interconnection of pipes

Expansion of waterlines in Brgy. Maunong (Lower)

- Laying of 2" uPVC Pipe
- Excavation of Trenches

Expansion of waterlines in Brgy. Maunong (Upper)



- Installed of Air Release Valve
- Excavation of trenches and laying of pipe

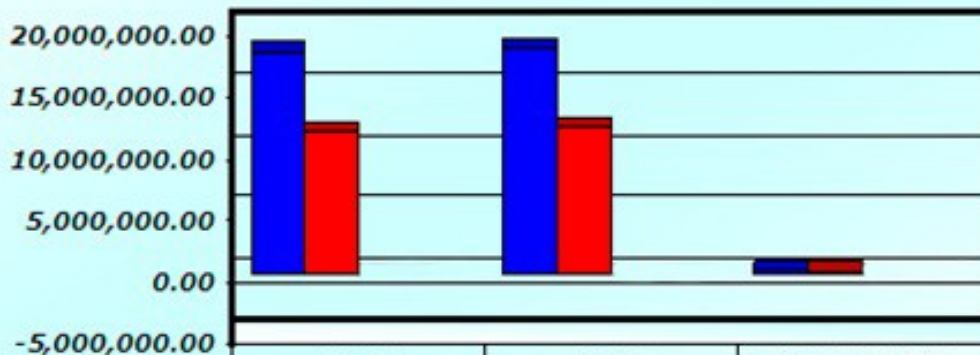


Temporary Interconnection Of Landmark Subdivision and San Antonio Village, Brgy. Paciano

- Laying and welding of pipe
- Excavation of trenches
- Restoration of demolished concrete pavement

Ang mga nabanggit na proyekto ay naging daan upang tumaas ang *water production* ng CWD ng 1.82% kumpara noong 2012. Kasabay nito ay umakyat din ang *water sales* sa taong ito ng 2.75% kung ihahambing sa nakaraang taon.

GRAPHICAL PRESENTATION OF TOTAL PRODUCTION AND TOTAL SALES 2013 AGAINST 2012



	2012	2013	VARIANCE
■ Total Production (cu.m.)	18,122,147.81	18,452,780.96	330,633.15
■ Total Sales (cum.m.)	11,643,208.58	11,963,714.00	320,505.42

Better Facilities @ CWD Extension Office

Engr. Rolando V. Baro

As part of the plans and objectives of Calamba Water District (CWD), its extension office located in Canlubang has been implementing projects in line with the goal to provide better service for the sake of concessionaires. For the past 9 months of 2013, the said office mobilized its projects to enhance production operations and engineering services particularly in NHA area including Sirang Lupa, Major Homes, Gawad Kalinga and Majada.



Asiacon Phase 1 P1

Expansion of storage area for safekeeping of pipe and equipment.

Manfil

Replacement of 3" leaked brass valve into mechanical valve.

MCDC 2

Installation of aluminum louver doors for chlorine and electrical rooms and transfer of chlorine injector.



Asiacon Phase 2

Improvement of entrance pad and repair and repainting of steel support of overhead tank.

Palao P2

Construction of new pump house and replacement of deteriorated service entrance post.

Asiacon Phase 1 P2

Repair and repainting of OHT including bolts, nuts and base plates and installation of temporary pump house for well activation.



Demo on Chlorine Mixture

Melody E. Oyos

Quality Control Division of Production Department conducted demonstration on the proper procedure of mixing chlorine granules. The objective is to show among the pump operators the actual and step by step procedure in chlorine preparation so as to achieve standard concentration of chlorine mixture in every pumping station.



The said division likewise formulated way to ensure uniformity in the concentration of chlorine at every pumping station by distributing pre-packed chlorine granules. Each pack of chlorine granules weighs about 4.5 kg and is tightly sealed to minimize diffusion of its active components. One pack is equivalent to one mixture of chlorine which is normally being consumed for about five to ten days depending on the pumping station.





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THIS IS HOW CWD DO IT!

We don't just sell, We serve!



Imagine drinking water taken directly from the river, stream, creek, lake or even from the rain. Having its picture flashing through your mind, your nose crinkles at the thought and you feel goose bumps rising all over your skin. Much worse than the stomach-turning sensation it brings, ingesting a meager amount of unclean water definitely poses great threat on the health of each human being.

Life would definitely be in jeopardy if there is no tap water available and the only supply of drinking water are these nature-given sources, where water is certainly contaminated with bacteria and other harmful organisms even if the water looks clean. Good thing local water districts or LWDs are established, with the main goal of supplying clean potable water that would sustain healthy well being of every person living in areas within its jurisdiction. Vested with authority, LWDs make use of these natural resources to produce and provide potable water to the community within its jurisdictional scope. With the guide of different regulating government agencies, LWDs make it possible for every family to have an access to clean water which is essentially one of the basic human needs.

At Calamba Water District, we make sure that the water extracted from the reservoirs or water source through pipelines and flowing out of your taps at home is clean and safe to quench your thirst, hydrate your inner body, wash and clean every part of your skin, and ready to be used in cooking your favorite food, making your surroundings clean and other tasks that needs the use of water. How do we do it? Water is extracted from Bucal Spring, pumped through a 700mm diameter cast iron to an elevated concrete reservoir situated at a distance of 150 meters away from the said source. The said gigantic water tank has the capacity to store up approximately 1700 cubic meters that is equivalent to 1,700,000 liters of water. Regular maintenance and thorough cleaning is performed annually in the said reservoir to ensure sanitation is maintained. The stored water then is treated and disinfected by injecting chlorine gas to the system with a feed rate of 1.5-1.7kg per hour to annihilate disease-causing microorganisms and produce clean and safe drinking water. Health authorities say that adding chlorine (Cl₂) to water, also called water chlorination, is the process or method of water purification to make it fit for human consumption as drinking water. Facts state that

chlorine, a highly efficient disinfectant, is effective in deactivating disease-causing pathogens and preventing the spread of waterborne diseases such as cholera, typhoid fever, and dysentery caused by microscopic such as bacteria, viruses and protozoan which commonly grow in water supply reservoirs, on the walls of water mains and in storage tanks. However, despite the goodness of this chemical, proper use is strictly observed and applied. So, to ensure as well that right amount of chlorine is maintained and to make sure that the water is certainly free from contaminants, an hourly testing of water at the starting point, middle and end point of the system is done by our well trained Pump Tenders/ Operators. Chlorine residual is constantly checked and monitored every hour to make sure that the quantity applied to water meets the set standard by Philippine National Standards for Drinking Water (PNSDW) that is within the range of 0.3-1.5 parts per million or mg/L and complies with the control limit set by Calamba City Health Office at 0.5 ppm minimum. This range gives an assurance of the potability of water as well as protection of public health.

To be more certain of the good quality of water, our very own DOH Accredited Laboratory conducts complete bacteriological, physical and chemical analyses using Multiple Tube Fermentation Technique, photometer and conventional method as approved by the DOH with the use of course of the most recent technology, facilities and testing equipment. With the aid of these innovative testing gadgets, water test results can be derived in just 24 hours.

It is the duty of every LWD to be good and effective stewards of water sources and supply to its service areas. As responsible water stewards, we don't just find means and ways to effectively supply adequate amount of potable water to the public, we are on-guard and hands-on as well in safeguarding our water resources. LWDs don't just do business; we don't just sell, we serve! It's more than just focusing on profits and earnings as other businesses do, its existence is built on a commitment hand in hand with the government to provide access to one of the fundamental needs of each human being, along with its responsibility to guarantee clean and safe water as our way of ensuring public welfare and sustaining health of the community.

Masayang Samahan para sa Kaunlaran



Sa ika-49 taon ng LANDBANK, nagpupugay kami sa inyo na aming mga kabalikat sa pagsusulong ng kaunlaran.

Lubos naming ipinagpapasalamat ang ating mabunga, makabuluhan at masayang samahan.

Sa ating pagpupunyagi, pagtutulongan at pagkakaisa, abot-kamay ang pag-unlad ng bawat mamamayan at ng buong bayan.



LANDBANK

TWO DAY SEMINAR ON REVISED IRR OF R.A. 9184

Engr. Roland V. Baro

The members of Bids & Awards Committee (BAC) and selected staff of Calamba Water District attended the Seminar-Workshop on Government Procurement Reform Act (RA 9184), organized by the Regional Training Center of San Pablo City Water District last May 20-22, 2013 in coordination with the Department of Budget and Management Region IV A.

The topics which were discussed are the General Provisions of RA 9184 & its revised IRR as well as the Standard Bidding Procedures for Consulting Services and Standardized Bidding Procedures for Goods and Infrastructure projects. Attendees were likewise posted of the latest edition of 2012 Philippine Government Procurement and its revised IRR of RA 9184 and the latest GPPB issuances.

The resource speakers were Mr. Leoncio A. Arellano of the Department of Budget and Management (DBM ROIV-A), Mr. Diego M. Salas, Budget Head Provincial Government Department of Quezon Province, Dr. Henry M. Buzar, Head HRMO Provincial Government Department of Quezon Province, and Engr. Huillio B. Belleza, Regional Director of DPWH ROIV-A.



CWD ENGINEERS ATTEND CONFAB

Engr. Roland V. Baro



Civil Engineers of Calamba Water District joined in the 39th National Convention of Philippine Institute of Civil Engineers (PICE), a professional organization which is accredited by the Philippine Regulation Commission (PRC). The event aims to provide growth opportunity to those engineers who are exercising their profession in various industries including the water sector as they are being exposed to the latest innovation in the field of engineering.

One of the highlights of the three day confab held last November 2013, is the technical session which was packed in two module programs discussing the state-of-the-art civil engineering technologies relative to the six specialty divisions of PICE; Project Management and Construction Engineering, Geotechnical Engineering, Structural Engineering, Transportation Engineering, Environmental and Energy Engineering and Water Engineering.

More than 4, 500 members from the construction, consulting, academic and commercial sectors of the government and private offices in the country and abroad attended the convention including five (5) Civil Engineers from CWD headed by GM Resty Sumanga.



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*Adiabatic Thermal Calorimetry
*Determination of Thermophysical Properties



Sample Preparation for Various Applications
*Milling *Grinding
*Particle Sizing



Gas Analyzers
*Continuous *Portable
*Flue Gas*Automobile



Nano Spectrophotometer



*NIR Analyzers *Glutomatic Systems
*Falling Number Systems *Grain Analyzer
*Rapid Viscosity Analyzer



Rugged Multi-Parameter Systems
For Water Level & Analysis



*Large Volume Autoclaves



Liquid Sample Handling *Pipette Boy Comfort
*Fire Boy Plus *Flame Boy *Media Dispensers
/Dish Fillers Dose It, Media Jet
*Media Preparator - Mediaclave



*ELISA Drug Residue Kits
Chloramphenicol Beta Agonist Ractopamine etc.,
*Total Anti Oxidant Kits
*Biochip Array Technology for Drug of Abuse Testing
*Veterinary Chemistry Analyzers



*Wet Chemistry Analyzer
*TOC Analyzer
*Toxicity Analyzer



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Pharmaceutical Applications
*Dissolution Systems USP 1,2,4,5,6 Methods
*Disintegration System * Hardness Tester
*Friability Testing *Tap Density Testing
*Flowability Testing



*Automatic Titrators
*Karl Fisher Moisture Titrators
*Density Meters
*Refractometers



Baked Product Imaging



*Complete Kjeldahl Analysis Test Systems
*BOD/COD Analysis
*Magnetic Stirrers *Fiber Analysis
*Fat Extractor



*Odor, Taste & Vision Analysis Solutions
*Chromatography & Chemical Analysis Solutions
*Continuous Odor Monitoring Solutions
for Environment



*Autoclaves*Incubators
*Ovens *Water Baths *Rockers
*Muffle Furnaces *Homogenizers *Shakers

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Profund News:

CWD Profund to Welcomes New Members

Starting 2014, CWD Provident Fund (Profund) will open its membership to all contractual employees. It was agreed and formalized through a resolution by the Board of Trustees of the fund in July 2013 however announcement was made during the conduct of the annual general assembly last December 09, 2013.



The inclusion of contractual employees is in accordance with CWD Profund By laws anchored in the Executive Order 641 authorizing the establishment of the said fund in the government agency including the GOCCs. This provides loan credit facilities that may cater the needs of employees, likewise, it provides supplementary welfare benefits and at the same time avenue for the latter to save portion of earnings through employee's share.

Employee's share of the fund was doubled from the time CWD Profund was established way back 1996 with 3% to 6% at present while employer's share gradually increases as well from 10% to 13% through Board Resolution No. 008, Series of 2013.



Mr. Raffy Tabora
*Resident of Pansol,
Calamba City*

I would like to congratulate and thank the CALAMBA WATER DISTRICT!

A bus accidentally damaged this pipe at Lago Vista Subd. last night at 7pm. A call to their 24/7 service a quick response in less than 15 minutes the emergency crew repaired the pipe in 2 hours. I hope that Calamba Water District make an awareness that there is a 24/7 emergency crew for immediate response. Kudos to the management!





PARTNERS IN PROGRESS

Melody E. Oyos

Since the time of the establishment of Calamba Water District (CWD), it has been its mandate to bring potable water to every household within the service area. Having that absolute zeal to push the actualization of its objective, CWD never ceases to find ways and means for every window of opportunity until it recently enters an agreement with the city mayor and came up with a worthy project for the constituents which emanates from “Tubig ni Timmy”.

“Tubig ni Timmy” is a special program of Mayor Justin SB Chipeco that gears toward providing Calambeños with sufficient supply of water where it requires the services of Calamba Water District. Thereby mutual covenant to be of partners in the said endeavor was inked by Mayor Chipeco and Engr. Resty B. Sumanga, General Manager of CWD.

Mayor Chipeco in his speech during the 37th founding year celebration of CWD expressed his assertiveness to focus on giving what is essential to the people, hence he said “Let’s go back to basics”. Such basics he is referring to are the water, electricity and road development projects which the Chipeco-Rizal team is aiming for the city as one of the components of their Executive Legislative Agenda (ELA) and fortunately “Tubig ni Timmy” form part of it.

“Lets go back to basics”

The newly elected mayor said in a recent interview that he wanted to venture on projects which are realistic in nature so as to draw faster and visible results. As a matter of fact, “Tubig ni Timmy” already hit the ground running as both parties are at work with the mobilization of the project. At present, the water system of Brgy. Kay-Anlog Southville 6 Housing is on queue for turn over to CWD. The district likewise continuously coordinates with the homeowners of the subdivisions who already signified willingness to turn over their water system.

It is remarkable that in this modernized society, key players of the community still give it a shot to look back and make further progress on the fundamental requisite of human so as to enjoy the basic needs in condition of the right to an adequate standard of living.

CWD and the City Government, two separate entities which are united and bounded with common vested interest, both took the oath to be of service to the community, thus, assurance is at hand for every Calambeños when it comes to access to affordable drinking water.



(L-R) CWD Director Fr. Reine Eriga, Calamba City Mayor Timmy Chipeco, CWD GM Resty Sumanga, Lady Director Lita Reyes, and Director Ervy Mercado. Mayor Timmy Chipeco signs “mutual covenant” to be of partner with CWD for the “Tubig ni Timmy” Program.

GRUNDFOS



SP / SPA / SP-G

- Applications:
- * Submersible Deep well
 - * Ground Water Supply
 - * Pressure Boosting
 - * Industrial Applications
 - * Transfer System



S/S VERTICAL IN-LINE PUMPS

- Applications:
- * Washing Systems
 - * Cooling and Air-conditioning
 - * Water Supply Systems
 - * Industrial Plants
 - * Boiler Feeding Systems
 - * Fire Fighting Systems
 - * Transfer Systems



SUBMERSIBLE REWINDABLE MOTOR

- Applications:
- * Submersible motor for deep well Applications
 - * Pressure Boosting



DOSING PUMPS

- Application:
- * Injection of chemicals in water and waste water treatment systems, washing systems, swimming pools, and process plants



END SUCTION PUMPS

- Applications:
- * District Heating Plants
 - * Air-conditioning Systems
 - * Cooling Systems
 - * Water Supply Systems
 - * Transfer Booster



SPLIT CASE PUMPS

- Applications:
- * Condenser, Chiller
 - * District Heating Plants
 - * Air-conditioning Systems
 - * Cooling Systems
 - * Water Supply Systems
 - * Transfer
 - * Fire Fighting



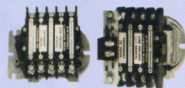
MQ

- Applications:
- * Self-priming Booster Pump
 - * Built-in 0.4 Diaphragm Tank



CH

- Applications:
- * Stainless Steel Horizontal Centrifugal Pump
 - * Booster Pump
 - * Transfer Pump



- Application:
- * Liquid Level Sensor



BOOSTER SYSTEM

- Applications:
- * Constant Pressure Booster System
 - * Hydro Pneumatic System



PEERLESS PUMP

- Applications:
- * Horizontal splitcase fire pumps
 - * Plumbing and HVAC pumps
 - * Vertical turbine fire pumps and hydronics
 - * Vertical in-line fire pumps
 - * End suction pumps
 - * Fire pump package system
 - * Sump pumps
 - * Multistage pumps
 - * Domestic water booster systems



Franklin Electric



- Application:
- * Submersible motor for deep well applications



- Applications:
- * Variable Frequency Drives
 - * Soft Starters



- Applications:
- * Sewage Treatment Plants
 - * Drainage Systems
 - * Sump / Elevator Pit
 - * Aerator Blowers



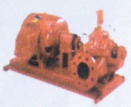
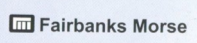
George Kent Water Meters



- Helix 4000 District / Commercial Flow Meter

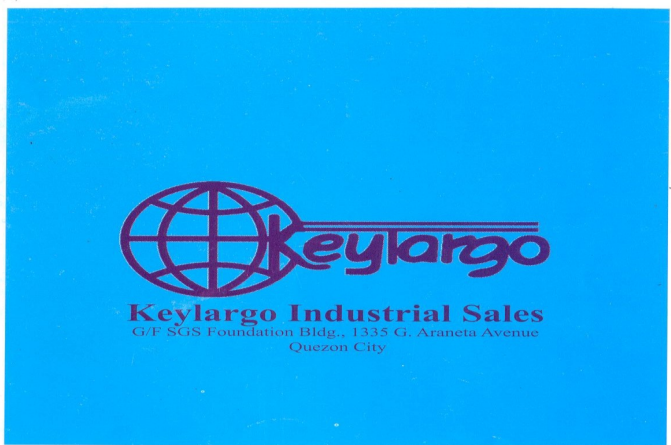


- PSV V100 Volumetric Cold Water Meter



- Application:
- * Fire Fighting Systems

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 - Dewatering / Construction Pumps
 - Chiller Pumps
 - Generators
 - Panel Board/Motor Controller
 - Variable Speed Drives
 - Soft Starters

Humanity Amidst Calamity

Carminda G. Paringit

The onslaught of typhoon Yolanda had brought so much destruction and the word devastation would still be an understatement. However, despite all the negative effects it had caused, there is one very heartening effect of the recent calamity... **It has awakened the world's humanity.**

It's all over the news how different countries around the world reached out to the Philippines to give support in varied but extensive ways not to mention individuals, big and small groups, and private and government entities doing their share in helping out the victims and survivors which mostly prefer not to be recognized.

What most inspiring are the stories of people inside and outside the country, of all ages, who themselves are hard-up but still managed to impart whatever they can just to extend assistance to those people in the Visayas Region.

With all the upsetting news congesting our newspapers and media reports, it is very much humbling to know that our world is still a caring world after all.

Our daily lives deal mostly in different forms of partnership although we are unaware of it. No man is an island as the cliché goes. We cannot live our lives without affecting or interacting with others nor our surroundings. We are all here basically for a reason and that is not to focus only on our own welfare. We need each other to survive and move on with our lives. That is what humanity is all about, living not only for ourselves but for others as well.

You have not lived today
until you have done
something for someone
who can never repay you
~ John Bunyan



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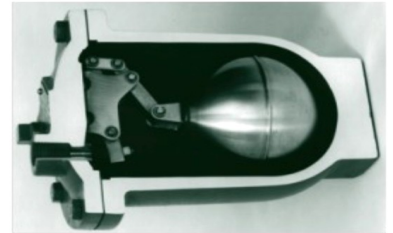
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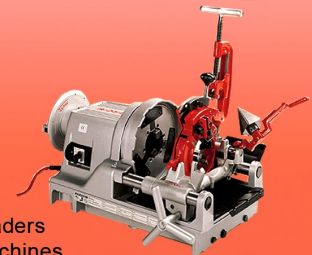
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Season of Misgivings

Emanuel B. Capulong



During this hard times, one can imagine when a regular income earner who is a rank and file employee will not anymore receive his benefits and other incentives due him by reason of erroneous interpretation and understanding in the rules of entitlement of allowances, incentives and other benefits, is totally unfair. One may feel deprived especially so when such benefits have been received since time immemorial and has been established and continuously given by the employer and enjoyed by the employees during his employment. Although such enjoyment will not ripen to a legal right still the law attaches its preference over the claims of the employees. One may feel defenseless and seemingly without a voice when such deprivation affects his own family who are all his dependents. A silent employee, say from a local water district, may change and become a principled one overnight and perceptively decides to exercise his constitutional right in petitioning the establishment for redress of his grievances.

An establishment whether private or public entity that only chooses to protect the rights and privileges of the employees who were hired on or before the year 1999 and not the whole workforce who were hired after such year and onwards is somewhat absurd. It is the same scenario as stopping the inclusion in the proposed budget for the coming year 2014, on the benefits of employees that were hired after 1999. Thus, in

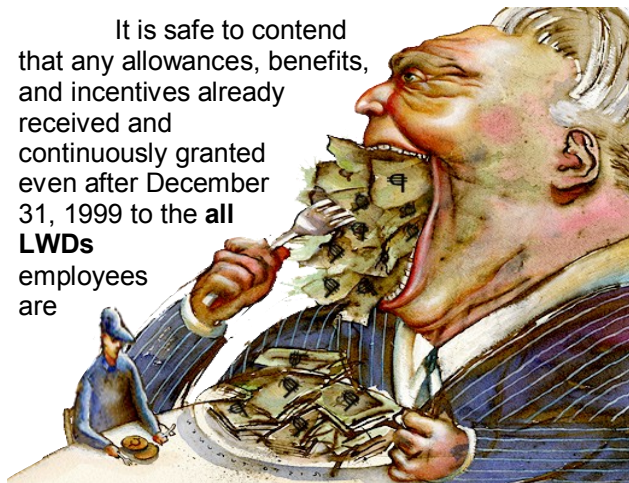
citing the opinion of **Department of Budget and**

Management Sec. Emilia T. Boncodin address to Mr. Loreto G. Limcolloc, President of the Philippine Association of Water Districts, Inc. (**PAWD**) dated April 27, 2001, she clearly explained that there will be a **prospective application** on the grant of allowances and fringe benefits and shall apply only to the continued grant after December 31, 1999 **if it is already existing and continuous as of such date**. The continued grant of allowances/fringe benefits after December 31, 1999 that are outside of what has been prescribed by law and other compensation issuances and were being enjoyed prior to the declaration by the Supreme Court that LWD's are GOCCs, will be allowed only if the following conditions are met by the concerned LWD's:

- A.) positive balance in average net income in prior 12 months operations;
- B.) up-to-date debt service payment;
- C.) unaccounted-for-water (UFW) ratio must not exceed 40% based on six-month operations;
- D.) existing benefits are included in the budgets of LWDs; and
- E.) total staff to total active service connection should not be less than 1 staff for every 100 active service connections.

It is evident therefore that any LWD that can comply with the above mentioned parameters is allowed to continue the grant of allowances and fringe benefits. Likewise, the Resolution No. 2004-006 issued by the Commission on Audit (COA) dated September 14, 2004 pertaining to the guidelines on the disposition of appeals/petitions for reconsideration of various disallowances on the benefits and allowances received by members of the board of directors, officials and employees of water districts, have been clearly defined and resolved by the Commission. In that said COA Resolution, guideline no. (4) thereof, it states that, Water Districts shall comply strictly with the parameters laid down by the DBM for the **continued receipt of allowances and benefits** enjoyed as of July 1, 1989 embodied in the letter above-mentioned of the Secretary of the DBM addressed to the President of Philippine Association of Water Districts (PAWD) dated April 27, 2001.

It is safe to contend that any allowances, benefits, and incentives already received and continuously granted even after December 31, 1999 to the **all LWDs** employees are



deemed to be justifiable and should be recognized as such for there is sufficient legal basis to substantiate the granting thereof. In this season of joy and thanksgiving, let us give to everyone to whom it is due, mere stoppage of such benefits is tantamount to deprivation of one's privilege, it's like depriving an owner the rightful use of his property. The approval of such continuous grant will result to a more productive personnel within a conducive working environment. As the latin maxim goes "**si finnis bonus est, totum bonum erit**" all is well that ends well.

**"No one has ever
Become poor by giving."**

— ~ —
Anne Frank

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LABANAN ANG PRIBATISASYON NG TUBIG



Maribeth Gratela

May saganang mapagkukunan ng maiinom ang mamamayang Pilipino. Sagana ang tubig-tabang (fresh water system) na mayaman sa likas na mineral at sustansya, na napagkukunan ng tubig para sa mga tahanan, agrikultura at para sa pangangailangan sa industriya at enerhiya, bukod pa rito ang inaaasahang ulan kada taon at ang groundwater resources ng bansa.

Makakatiyak ang mamamayan ng sapat na gagamiting tubig sa mga susunod pang panahon kung titiyakin ng gobyerno ang pangangalaga ng mga ito. Ang pamamahala sa tubig ay sumasaklaw sa pagtitipon, pag-iimbak, pangangalaga ng kalidad at pamamahagi. Sapagkat ang tubig ay pangunahing pangangailangan ng tao, sa kasalukuyang kalakaran, pinangangasiwaan ito ng gobyerno at mga ahensya nito.

Taliwas sa interes ng mamamayan ang isinusulong na pagsasapribado ng serbisyong tubig. Ang pagkakaroon ng malinis na tubig ay isa sa mga saligang karapatang-pangtao. Alinsunod dito, ang serbisyong tubig ay nararapat lamang na nasa ilalim ng pampublikong sektor. Hindi ito dapat mapasakamay ng pribadong korporasyon na ang tanging motibo ay magkamal ng limpak-limpak na kita.

Mahaba na ang karanasan ng bansa sa pribatisasyon at napakarami ng patunay sa hindi magandang epekto nito sa masang Pilipino at

maging sa ekonomiya ng bansa. Tanging mga malalaking negosyante at mga kasama nilang dayuhan ang nakikinabang sa pribatisasyon sa pamamagitan ng

garantisadong tubo at pagtataas ng singil habang buong-buong pinapasan ng mamamayan ang pataas na pataas na mga bayarin.

Bahagi ng malawak na patakaran at programa ng gobyerno ang nagaganap na pribatisasyon sa mga water districts sa iba't-ibang bahagi ng bansa. Pribatisasyon din ang paglipat ng mga pag-aari mula sa pampubliko o pang-estado sa ngalan ng mamamayan patungo sa pribadong sektor o sa mga pribadong negosyante na ang kadalasan ay mga dayuhang kapitalista at mga lokal na kasosyo nila.

Tinatayang mahigit 500 water districts sa buong bansa ang napipintong maapektuhan ng nasabing batas at libo-libong mamamayang maliliit ang magdurusa sa ilalim nito. Kaya naman ang sigaw ng mga empleyado ng LWD, Labanan ang programang PPP ni Aquino! Serbisyo, hindi negosyo!



IBASURA ANG SENATE BILL 98 WATER SECTOR REFORM ACT OF 2013

Ipagtanggol ang trabaho, ipaglaban ang serbisyo publiko!



Tubig para sa lahat, lahat para sa Tubig

Renato S. Vasquez

Ang tubig ang pinakamahalagang bagay sa mundo kaya nga ang lahat ng tao ay kailangan ito. Sa larawan, ipinakikita ang mga kawani ng Water District na inaabutan ng tubig ang lahat ng taong nangangailangan nito.

MGA KAWANI- Sumisimbolo sa mga Water District sa buong Pilipinas na nagsusumikap maabot ang lahat ng mahihirap at malalayong lugar upang mabigyan ng malinis at sapat na tubig ang lahat.

HAGDANAN- Sumisimbolo sa lahat ng kawani ng Water District na tulong-tulong mula sa pinakamababang posisyon hanggang sa pinakamataas ay nakikibahagi upang makapag-serbisyo sa lahat na nasasakupan sa pag-aalay ng yamang-tubig.

WHEEL-CHAIR, MGA MATATANDA AT MGA BATA- Sumisimbolo sa lahat ng mga taong sineserbisyuhan ng Water District, patunay lamang na ang lahat anuman ang kalagayan mo sa buhay ay walang pinipiling tao ang Water District sa pagbibigay ng serbisyong tubig.

Patunay lamang dito na gagawa at gagawa ng paraan ang lahat ng mga Water District sa Pilipinas upang mabigyan ng sapat at malinis na tubig ang lahat at serbisyong mula sa puso upang maisakatuparan ang lahat ng adhikaing maalayan ng tubig ang bawat tao. Tunay ngang ang tubig ay para sa lahat at lahat ay para sa tubig, sapagkat ang tubig ay biyaya ng Maykapal... hindi para sa iilan lamang... kundi para sa LAHAT.

Perpektong Regalo



Pasko na! Panahon na naman ng pagbibigayan. Tuwing sasapit ang isang mahalagang okasyon katulad ng Pasko, lahat ay pawang nag-iisip ng isang perpektong regalo na maibigay sa ating pamilya, kaanak, mga inaanak, kaibigan at sa iba pang mahalagang tao sa ating buhay. Nais natin na ang pagbibigyan ng nasabing regalo ay tiyak na masisiyahan kapag natanggap niya ito. Kaya nga inaalang muna natin bago magbigay ng regalo kung ano ba ang nais na matanggap ng ating pagbibigyan o di kaya naman ay kung magiging kapaki-pakinabang ba ito sa makatatanggap. Ang mga nabanggit ang makapag-papatunay ng pagiging perpekto ng iyong regalo sapagkat pinagbuhusan mo ito ng iyong panahon, simula sa pag-iisip hanggang sa iyong maibigay ito ng buong galak at ngiti sa taong pag-aalayan.

Sa ating mga Lingkod Bayan, maaari rin tayong makapagbigay ng perpektong regalo sa ating kapwa hindi lamang ngayong Pasko kundi maging sa araw-araw man kung ating ipagpapatuloy at daragdagan pa kung kinakailangan ang pagbibigay sa nasasakupan ng Calamba Water District ng ating panahon, kaisipan at puso sa pagganap sa ating sinumpaang tungkulin. Tiyak na iyon ay makapaghahatid sa kanila ng ibayong kasiyahan. Tunay nga na hindi lamang sa materyal na bagay nasusukat ang kahalagahan ng regalo. Ang makapagbigay ng kasiyahan sa kapwa gamit ang tapat at buong pusong paglilingkod ay maituturing na isang perpektong regalo na maihahandog sa lahat hindi lamang ngayong pasko kundi maging sa araw-araw man.





Cristina M. Bonaobra

Happiness consists in activity. It is running steam, not a stagnant pool.

Oliver Wendell Holmes
American physician
1809-1894

Don't be Stagnant

*"If your job challenges are high but your skills are abysmally low, the result is **anxiety**. That's what happens to the new salesman who faints every time he faces a client. He should either get a new job that matches his skills—like a mattress quality tester for some bed manufacturer—or get training to upgrade his skills in selling.*

*If your job challenges are low and your skills are low as well, you'd get **apathy**. An example would be an accountant who doesn't even know how to use a calculator but doesn't worry one bit of losing his job because his father owns the business.*

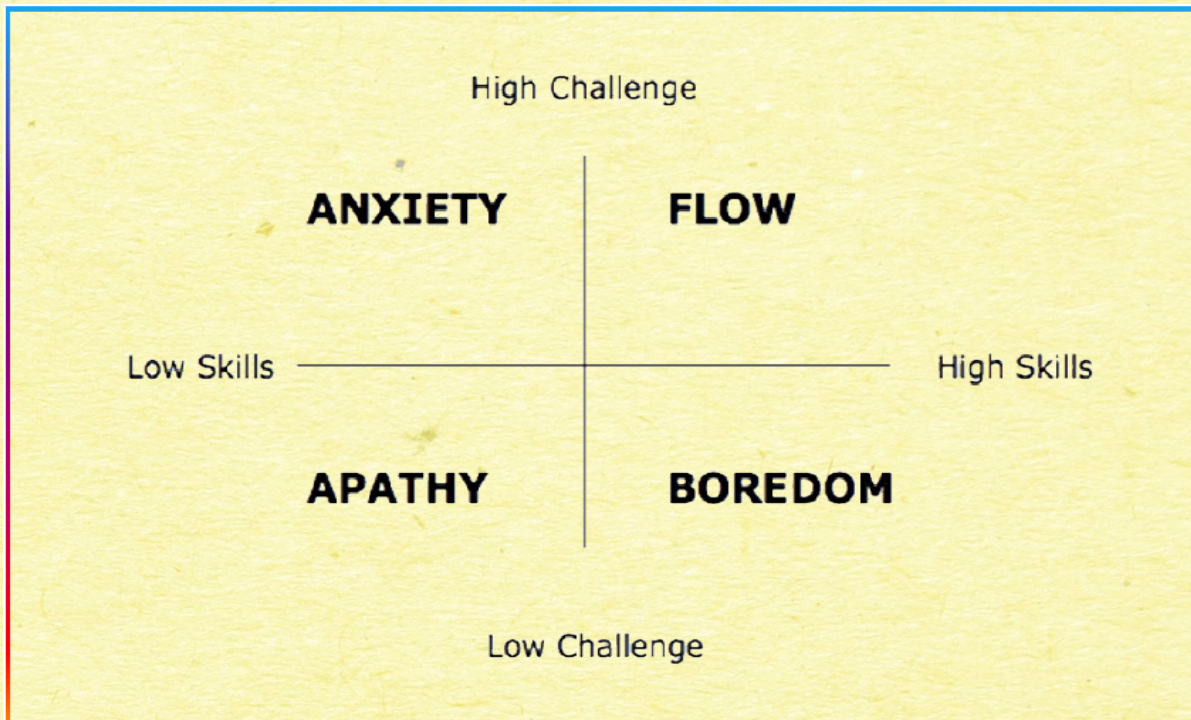
*If your job challenges are low but your skills are high, you produce **boredom**. That's what happens to a gifted craftsman and carpenter who has the ability to build beautiful mansions but works for a factory that manufactures nothing else but low-budget 6"x3" wooden caskets.*

*If your job challenges are high and your skills are equally high, you've got the best result: **flow**. When you work, time ceases to exist. You enjoy yourself, you feel as though you were born for the job, and if you had a chance to live your life again, you'd be tempted to choose the same profession!"*

"Flow is powerful" is the striking phrase in verbatim which I read in one of Soulfood Newsletters of Mr. Bo Sanchez. This actually reminds me of the words which once I told myself, "I will never be a stagnant person"; it was during the depressing yet challenging time of being out of school for three academic years and was required by circumstance to get a job instead. What do I mean; that I won't allow my own predicament to confine and lock me in same situation and never have the chance to be in a better state and be a better person. I guess this is what actually Mr. Sanchez meant as he wrote his newsletter about flow. He further elaborated this by citing Mihaly Csikszentmihalyi's chart on the next page to clearly illustrate the ambiguity of the word and plainly understand it.

To clearly expound this matrix, I opt to quote Mr. Sanchez's explanation word for word on the application of this concept in job challenges and this is as follows:

More than its relevance to job challenges, this flow matrix is very much appropriate in our everyday lives as we traverse our respective races to better life and future. Each day, simultaneously gives us challenges and opportunities or chances to step a little higher. However, if the magnitude of the challenge doesn't match one's abilities to handle it, there is inequality and therefore, one part of the equation must be adjusted. There are two ways to fiddle with: acquire new experience and learning as you face the



challenge and find your flow or take a step back and be locked in one's own created box and be stagnant.

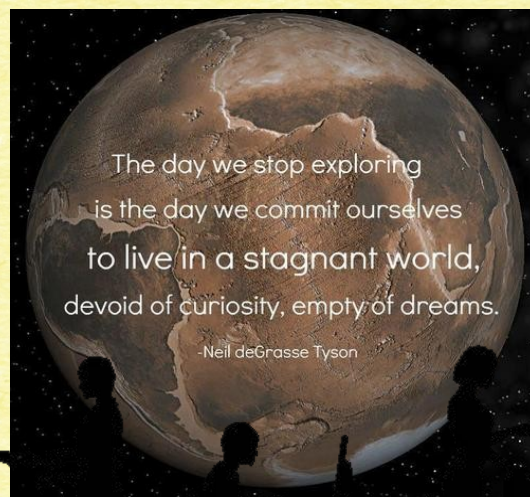
Let us overpower anxiety with confidence boosted by learning new things and acquiring new skills. Everyone knows learning is an unending process; it requires no age limit, not even time-bound and the opportunity to learn goes across social classes and not necessarily requires being in any educational institution.

Avoid boredom and apathy as well; explore what you can do more and widen your scope and reach. Therefore, we must not be complacent and wallow in our comfort zones. Discover your own flow and allow yourself to indulge with it and be progressive.

Motivation and determination to keep going and growing as an individual is very essential in our everyday living. One would be in a tight spot and miserable state when there's no drive at all to progress as a person. At times, on the spur of the moment, sudden thought flashed through my mind,

what if I didn't strive to go back to school and get a diploma? Certainly, I won't be able to work with white collar job in different companies including CWD. Definitely, I won't have the chance to be part of this journal and share this wisdom. I guess, as of the moment, I've found my current flow and I can say am not a stagnant person, and I know God is not through with me yet.

It's such a great feeling of fulfillment and gratification when you accomplish a challenge and be able to go a little further in your life track; quite the opposite, it's such a misery to be stagnant, so don't be one!



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