



WaterLife

The Official News Magazine of CWD

June 2013

Issue 8



Realizing the Vision Through Unity



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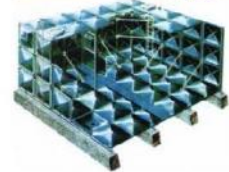
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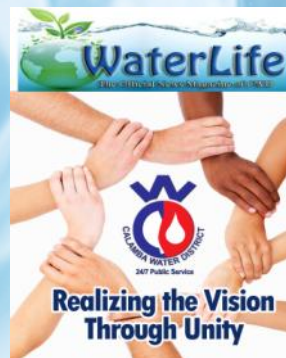
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ABOUT THE COVER



Unity is the password to realize a vision and its active expression is cooperation. It is also the secret power to combat any debacle that may topple down an organization, therefore, employees must present a united front like an army of well-trained soldiers.

Our aim is to bring up or foster single organization, for objectives will be all futile if apathetic individuality rules.



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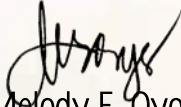
Editor's Note

**UNITY IS THE SONG
NOTHING MORE... NOTHING LESS...**

Quality service was bannered in the recent issue of Waterlife as essential to the district in getting thumbs up from its concessionaires. Same as with the famous social **networking site, in order to collect more "likes" on our page,** employees must have collective effort in posting positive **"news feed" featuring the district towards its commitment** as water provider. Every employee must therefore sing in unison the laudable objective to ensure customer satisfaction thus requires participation putting apathy aside.

This issue of Waterlife gives the readers a glimpse of **the district's plans towards continuous improvement of its water services. It also highlights the district's achievements** which were made possible through the unity and cooperation amongst employees.

As a whole, we will give you a taste of the productive **"juices" of the employees of Calamba Water District, in** which combined individual shares resulted to full harmony towards achieving the vision.


Melody E. Oyos

Editor-in-Chief



Engr. Restituto B. Sumanga, Sr.

Cooperation is the Key!



CWD supports the project of the Department of Public Works and Highways (DPWH) dubbed as “The Right Project, The Right Quality and The Right Cost” involving the road widening from Los Banos to Calamba City. Consistent with the mandate to sustain the well being of the public, this aims to improve infrastructure facilities and provide quality service responsive to the needs of the transporters in Laguna.

In cooperation with the said agency, CWD willingly complied with the plans and design pertaining to road widening project. However, such decision entails cost for the relocation of the CWD Bucal Pumping Station (BPS) discharge pipe being amongst the affected areas of said project. The BPS is the primary water facility of the CWD, originally constructed in 1976 near Bucal Spring which has become its major source of water and caters more than 40,000 households and serves vast areas in the city, 24/7.

Consequently, as supported by the Board of Directors, the Management allotted a budget of about seven million for the renovation of the razed front portion and relocation of the BPS discharge pipe. To date, the Engineering Department is in process of mobilizing said project that is expected to improve the utilization of the BPS as well as water service to different areas.

Working together harmoniously for the purpose of common benefit of not just between organizations but for the general public as well is

the best strategic action to achieve the utmost objective to ensure welfare and development of the community. Same principle goes within a single organization. Each member plays a vital role in achieving the goals and objectives of any organization. However, cooperation among members is a catalyst that guarantees effective and efficient realization of all endeavours. It yields synergy creating greatly enhanced combined effects leading to be more successful and productive.

Without cooperation of its members, organizations cannot survive. No goal can be achieved by a single person, it's always a collaborative effort by all its members.

Great discoveries and improvements invariably involve the cooperation of many minds.

I may be given credit for having blazed the trail, but when I look at the subsequent developments

I feel the credit is due to others rather than to myself.

~Alexander Graham Bell

CWD MICROBIOLOGIST ACES DOH PROFICIENCY TEST Laboratory Accreditation renewed!

Melody E. Oyos

Ms. Maria Jennifer DJ. Escaño, CWD Microbiologist, was ranked as top-notch among 30 participants of the Proficiency Test conducted by the National Reference Laboratory (NRL) of the Department of Health (DOH) held last August 28-31, 2012.

The country's desire to provide potable drinking water to the Filipino people paved the way for mandatory accreditation of water laboratories thus all analysts comprising of microbiologists and medical technologists are required to attend training on Water Microbiological Analysis as one of the requirements for the conferring of certificate of laboratory accreditation by the Department of Health.

A four day training course on Water Microbiological Analysis was conducted last August 28-31, 2012 at the East Avenue Medical Center, National Reference Laboratory. It was attended by 30 participants from local water districts all over the Philippines and various private companies. Proper laboratory techniques and practice which are part of the Quality Assurance Program are the highlights of the training aside from the usual forum.

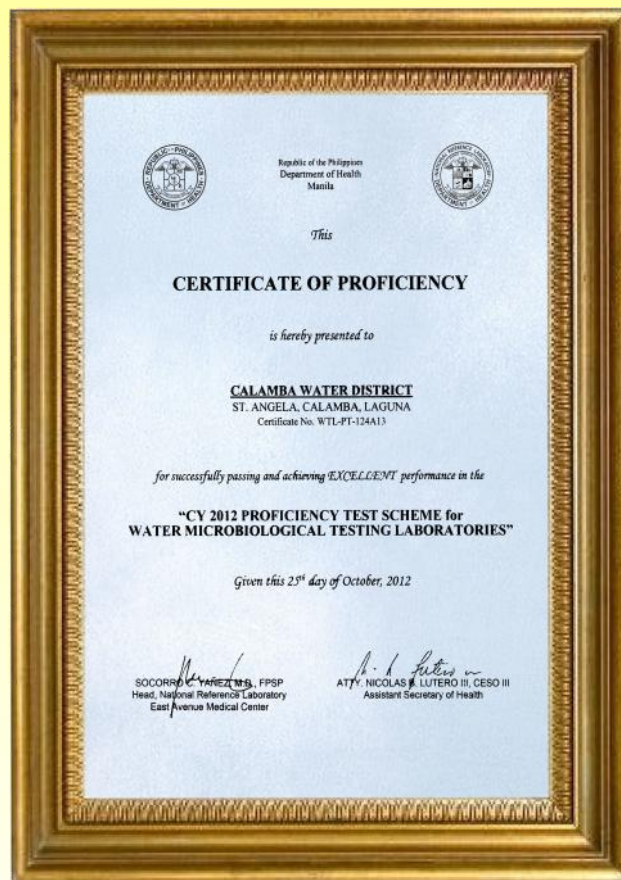


Part of course completion are the two sets of examination that were given to all participants to gauge the knowledge gained from the training, wherein they were asked to identify an unknown water sample using the technique that was taught during the course proper aside from the written examination. Proficiency number will not be awarded to the concerned participant in the event of failure to pass the exams.



(center) Maria Jennifer DJ. Escaño, Microbiologist CWD, received the Certificate of Proficiency for Calamba Water District's laboratory accreditation, after successfully completing the four- day training course for Water Microbiological Analysis.

Maria Jennifer DJ Escaño of Calamba Water District was the one who got the highest rank amongst the participants who took the examination. Ms. Escaño is the microbiologist of CWD for more than two years. The merit she got speaks for her competencies as analyst as well as additional feather on her cap and laurel for the District.



Note: Proficiency Tests for DOH-accredited Laboratories. To ensure the accuracy and quality of test results issued by DOH-accredited laboratories, NRLs are mandated to conduct Quality Assurance Program through the Proficiency Testing (PT) Program. Participation is required by the Bureau of Health Facilities and Services (BHFS) of DOH for purposes of renewal of accreditation and continuous maintenance of the accreditation. **All accredited laboratories applying for renewal of accreditation must participate and pass satisfactorily.**

(Source: <http://www.nrleamcdoh.org/>)






Participants of the Microbiological Analysis Training Course from various Local Water Districts and Private Companies together with Marites Go, RMT, Dr. Socorro Yañez, Nenita Marayag, Chemist IV, and Matilde Prudenciado, RMT.

PROJECTS @ CWD EXTENSION OFFICE, COMPLETED!

Engr. Rolando V. Baro

The CWD Extension Office at Canlubang is delighted to share its accomplishments for the past two years. During the same stint of time, we had been implementing plans and actions towards completion of projects for the improvement of water supply system and its facilities for the benefit of almost 8,300 total connections in the service area including Sirang Lupa and Major Homes. These projects are as follows:

COMPLETED PROJECTS Year 2012

PROJECT LOCATIONS/ PUMPING STATIONS	PROJECTS
Asiacon Phase 1 P1 / Office	 <ol style="list-style-type: none"> 1. Repainting of Office Building including relocation of Flag Pole. 2. Construction of Genset House for Generator Set. 3. Installation of 4 sets Storage Racks for Warehouse.
Palao Phase 1	 <ol style="list-style-type: none"> 1. Improvement of Chlorination System such as Embedded Chlorine injector and installation of Catch Basin for proper chlorine disposal. 2. Improvement of Production Well and Land Scaping. 3. Replacement of Cut-out 100Amps to 200Amps. 4. Repainting of Overhead Tank.
Palao Phase 2	 <ol style="list-style-type: none"> 1. Supply and Fabrication of Trailer for 75 Kva Generator Set. 2. Construction of Genset House for Generator Set. 3. Repainting of Overhead Tank. 4. Pull-out and Replacement of 4 pcs. 3" G.i. Column pipes. 5. Replacement of Control Panel. 6. Improvement and Discharge Pipes including Replacement and additional of supports.
Manfil	<ol style="list-style-type: none"> 1. Installation of Steel Matting Protection Perimeter. 2. Camera Logging of Production Well including resetting of elevation of pump motor.

In addition, old service lines were rehabilitated from distribution lines to meter stand and clustered into a single location for proper monitoring and compliance to CWD standard and to reduce the Non-Revenue Water or NRW.

With such, significant increases on new connections and reconnections were realized in the first quarter of 2013.



**REHABILITATION AND NEW CONNECTIONS
1st Quarter of Year 2013**

MONTH	NUMBER OF REHABILITATED/ CLUSTERED SERVICE LINES	NEW CONNECTIONS	RE-CONNECTIONS	TOTAL ACTIVITIES
JANUARY	28	17	148	468
FEBRUARY	10	22	268	595
MARCH	27	13	196	560
APRIL	26	26	208	550
TOTAL	91	78	820	2173

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Maintenance Action in Progress!

Engr. Ma. Angelica P. Corpuz

The Water System Maintenance Division (WSMD) kicked off the year 2013 mobilizing various projects in different service areas zeroed in on the improvement of waterlines that is expected to benefit thousands of households. Said division started to carry out these projects as early as January this year, some of which are expected to be completed by the end of the second quarter.



Rehabilitation of waterlines along Brgy. Bubuyan.

The project at Brgy. Bubuyan started on January 11, 2013 and expected to complete by the second quarter of the year. It has a total length of two hundred twenty three (223) linear meters of 75mm in diameter and is expected to benefit more or less 1,000 households. The project's objective is to upgrade the existing water system at the area that was turned-over to the District.



Expansion of waterlines along Brgy. Maunong.

The implementation of Brgy. Maunong project started last April 6, 2013 and is target to complete on the 2nd to 3rd quarter of the year. The project has a total length of five hundred fifty eight linear meter (558 lm) of 100mm diameter uPVC Pipe, with the total cost of P 999, 025.01 and will benefit more or less 1,000 households. The foremost purpose of the project is to expand the water distribution line and to improve the static water level.



Temporary Relocation of waterline along Brgy. Bañadero, Brgy. Parian and San Cristobal bridge.

The relocation of waterline in Brgy, Bañadero, Parian and San Cristobal was implemented due to bridge widening. The estimated cost of the project is equivalent to 1.9 million with a total length of approximately three hundred fifty linear meter (350 lm) of pipes ranging from 12" and 6" in diameter. The main objective of the plan is to have a continuous supply of water in the area.

***Planning without action is futile,
action without planning is fatal.***

~Cornelius Fitchner



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Package WTP System; Desalination System

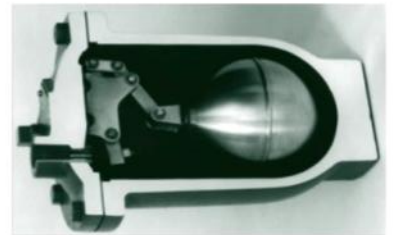
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It's more than just reading your meter

Customer Service Division

As known by nearly everyone, meter readers represent each water or electric utility company as they are the frontliners in serving the community. They work in and around a range of the residential and commercial locations. They do a lot of walking and driving around the service areas to read and examine the water meters of concessionaires. Included in their work as well is to check the meter if it is in good working condition free from signs of tampering or fraud so as to obtain accurate data, and to report if maintenance is required.

Considering that concessionaires could directly approach the meter readers to raise concerns, inquiries and even complaints about water services, each meter reader must have a good interpersonal skills demonstrated with courtesy and tact. As duty demands it, a meter reader should have the patience of a saint in interacting with people.

Good physical condition is a must as well for every meter readers. One must be physically fit to perform the demands of work especially during inclement weather as meter reading cannot be procrastinated and must be conducted as per schedule, rain or shine.

Since the job is highly exposed to risk, meter readers should be tough enough to handle the hazards that are somehow connected to their duties. Such danger includes the risk of being bitten by stray dogs

wandering around the streets or tied near the water meters, confrontation with an irate customer or in extreme cases, they could also be mistakenly thought as trespassers invading private property.

Doing such task then is not a simple job in contrast to the common notion of public; it's more than just reading your meters. It's facing the uncertainties which each day of work may bring and the everyday challenge of dealing with persons from different walks of life while patiently and diligently collating accurate records and reports defying the heat of the sun and the hassles of the rainy season. To all meter readers, keep up the good work as your contributions are part of the bloodstream of our operation.

THE BEST WAY TO FIND YOURSELF...



IS TO LOSE YOURSELF IN THE SERVICE OF OTHERS.

~M. GANDHI

Barangayan, Our Way to Reach More!



Customer Service Division

Customer Service Division (CSD) under the Commercial Department jumpstarted this year 2013 by capturing an additional seven service areas through the conduct of Barangayan, a program wherein the district brings direct services to its potential concessionaires, to provide them all significant information they need to know in availing of the water service connection. Said program also serves as a strategic venue where concessionaires could voice out their queries and get answers instantaneously.

CSD has been continuously coordinating with the barangay officials, homeowner's association and even with the developers of newly established subdivision in Calamba through the help of the city hall, so as to persuade them to make the district their associate in providing water service to their respective community. To date, said division expects more projects consisting of turnover of the water systems of various subdivisions and barangays within the year.

In case the concerned party initiates the turn over, a letter of intent shall be submitted to the district before the conduct of Barangayan along with the names of the residents who are willing to have water connections. From there, CSD will calendar the Barangayan at the most convenient time of the residents which usually falls during Saturdays and Sundays. CSD staff together with the managers of Commercial Department will then attend the Barangayan to discuss the mandate of the district to provide potable water to every area within its jurisdiction and every detail intrinsic to its service. The residents are likewise given a chance to raise queries and concerns relative to the district's service during forum.

The recent turn over of Brgy. Ulango's water system in March 2013 was amongst the outturn of Barangayan with a total of 180 accounts. Additional connections were likewise gathered from Bungo Housing with 72 registered accounts as of April 2013.

At present, the district offers staggered payment scheme to ease defrayment by applicants relative to installation cost. Said scheme allows the applicant to pay the initial payment of Php1, 500.00 as part of the water bill deposit and the remaining fee as per estimate on the cost of installation will be paid through staggered along with promissory note.

In addition, extension of service lines like the recent project in Sitio Patag Tibag in Brgy. 2 with 60 additional connections are likewise part of the marketing strategies of the district for its objective is to gather more connections. Other projected service line extensions include Sitio Ermita Rizal Park in Brgy. Real and Tibag Pabahay Phase 3 in Brgy. 2. The district likewise expects 50 more connections upon the extension of service lines at Maryland and Torres Compound by the third quarter of this year.

Below are the areas which water systems are scheduled to be turned over to the district this year:

Second Quarter:

Lakeview Heights – located at scenic Brgy. La Mesa with about 200 residential housing units.

Third Quarter:

Kay Anlog – Pabahay – low cost housing with about 800 units.

Fourth Quarter:

Farconville Subd., Parian – without water facilities, continuous processing to meet the expected schedule of turn over.

Indigo Bay Subd. Bagong Kalsada – newly developed subdivision with few residential units built as of to date.





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Sa ating pagpupunyagi, pagtutulongan at pagkakaisa, abot-kamay ang pag-unlad ng bawat mamamayan at ng buong bayan.



LANDBANK

CWD-DMT PUTS OUT THE FIRE!

**We don't just supply water to quench your thirst,
we also help to quench the fire.**

Engr. Rolando V. Baro

The Calamba Water District – Disaster Management Team (CWD-DMT) members of Extension Office Canlubang displayed a heroic act during the fire incident happened last January 18, 2013, Friday, at around 12:45 in the afternoon at Block 23, Lot 8 in Asia 1, Canlubang, Calamba City. The involved residence was owned by our concessionaire Mrs. Purificacion Suratos, 62 year old, a self-employed therapist.

The fire was prevented through the initiative and effort of the CWD-DMT using the existing 2 units - 1/2"Ø service lines near the area in order to stop the fire. After 30 minutes using water pressure pointing into the house, the fire was successfully prevented. After a while, three fire trucks arrived - one from Canlubang and two from Calamba Fire Stations. A group of people at the area then commented, "Mas nauna pa ang mga Tubero kay sa mga Bombero". Report declares that the cause of the fire incident was overheated electrical wirings and according to Mrs. Suratos, the cost of the damages was estimated at 100,000 pesos.

Acknowledging such deed, the CWD Management through the PRAISE Committee and the General Manager, Engr. Restituto B. Sumanga Sr., recognized the group and expressed gratitude and commendation for being part of the mentioned fire prevention during the flag raising ceremony on the 4th day of February 2013.

**Circumstances are beyond human control,
but our conduct is in our own power.
~Benjamin Disraeli**



Social Responsibility - Pictured onstage during the flag ceremony, (left) Resty Sumanga, GM of CWD, recognizes the DMT members who displayed "heroic deed" after responding in a fire incident at Canlubang.

The members are Rino Manaig, Nemensio de Asis, Vicente Dimla, Apolinario Olea, Michael Regalado, Ernesto Marasigan, Aries Umandap, Fernan Burgos, and Ryan Catapang. Aside from that, the recipients were awarded with Certificates of Recognition for their initiative and valuable effort in fire prevention, and for acting out the primary mission and objective of the DMT.

Fire prevention is actually part of the CWD-DMT responsibilities and such heroic act reflects the skills and knowledge acquired from the various trainings and seminars on disaster management given by CWD management to CWD-DMT members. Such great accomplishment is not just another milestone but an incessant commitment of CWD as we embrace the social responsibility to our concessionaires and community.

Congratulations CWD-DMT members!

GRUNDFOS



SP / SPA / SP-G

- Applications:
- * Submersible Deep well
 - * Ground Water Supply
 - * Pressure Boosting
 - * Industrial Applications
 - * Transfer System



S/S VERTICAL IN-LINE PUMPS

- Applications:
- * Washing Systems
 - * Cooling and Air-conditioning
 - * Water Supply Systems
 - * Industrial Plants
 - * Boiler Feeding Systems
 - * Fire Fighting Systems
 - * Transfer Systems



SUBMERSIBLE REWINDABLE MOTOR

- Applications:
- * Submersible motor for deep well Applications
 - * Pressure Boosting



DOSING PUMPS

- Application:
- * Injection of chemicals in water and waste water treatment systems, washing systems, swimming pools, and process plants



END SUCTION PUMPS

- Applications:
- * District Heating Plants
 - * Air-conditioning Systems
 - * Cooling Systems
 - * Water Supply Systems
 - * Transfer Booster



SPLIT CASE PUMPS

- Applications:
- * Condenser, Chiller
 - * District Heating Plants
 - * Air-conditioning Systems
 - * Cooling Systems
 - * Water Supply Systems
 - * Transfer
 - * Fire Fighting



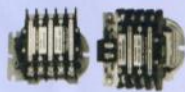
MQ

- Applications:
- * Self-priming Booster Pump
 - * Built-in 0.4 Diaphragm Tank



CH

- Applications:
- * Stainless Steel Horizontal Centrifugal Pump
 - * Booster Pump
 - * Transfer Pump



- Application:
- * Liquid Level Sensor



PEERLESS PUMP

- Applications:
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- Applications:
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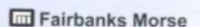
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CWD participates in the Gender And Development (GAD) Seminar-Workshop



Carminda G. Paringit

The seminar-workshop entitled “Institutionalizing the Gender and Development (GAD) Focal Point System” held last May 7-9, 2013 at Richville Hotel, EDSA, Mandaluyong City was attended by delegates from various water districts from all over the country from north to south. They represented water districts from Ilocos Norte, Pangasinan, Mabalacat, Pampanga, Bulacan, Calamba City, San Juan, Batangas, Tanauan City, Catbalogan, Davao City, Zamboanga City, and also some representatives from LWUA.

Calamba Water District was represented by Engr. Elizaldy Novillos, Felix Espiel, Maribeth Gratela, Ma. Theresa Villestas, and Ma. Carminda Paringit.

Day one of the seminar was an overview of the importance of Gender Sensitivity in general and how it is an important issue not only in all our establishments or agencies nationwide but also on a global or international basis as well. We had the misconception that gender issues to be discussed would probably focus on genders other than male or female. However, as the discussions went on, the whole focus was on the women’s rights or issues both on the work environment and the society as a whole and women empowerment.

We were enlightened with how far in history women’s rights had been a big issue and how slowly but surely through the years changes or policies had been developed to address such gender issues. In fact, the United Nations had been very vocal and imperative as to the importance of addressing women’s rights.

Several statistics were presented to confirm that women play a vital role not only in the household and not merely on the reproductive

aspect of life but more importantly in the improvement of the whole society. In fact, the legal basis for the whole gender sensitivity issue is the promulgation of Republic Act No. 9710 which is the Magna Carta of Women. Rights of the marginalized were also cited in this Republic Act.

Knowing the legality of all these undertakings, moving onwards, a participatory approach to understanding and appreciating gender sensitivity or the gender concepts was introduced which are step by step procedures that would eventually lead to a more sensitive adaptation of already existing policies and creation of new or added policies in relation to taking into consideration or addressing gender issues.

Day two was a recap of all the gender concepts introduced during the previous day and carefully putting such concepts in application to each agency’s already existing policies. The Magna Carta of Women was also briefly discussed as to vital aspects related in the policy making procedures of the agencies or the whole concept or mandate of the agencies.

Other legal mandates other than RA 9710 mentioned related to the Gender and Development Planning and Budgeting are RA 7192 which is Women in Development and Nation Building Act, the General Appropriations Act, and the PCW, NEDA, & DBM Joint Circular 2012-01

In conformity to above legal mandates, the Philippine Commission on Women (PCW) had given an official Gender Mainstreaming Evaluation Framework to serve as a concrete checklist of how the agency is faring in addressing gender sensitivity issues. (*cont. to next page*)

The last day of the seminar was a recap of all the lectures and activities the previous day. Some of the participating agencies presented a sample of their accomplished checklist and from there, everyone was asked for their feedback. Each point or sample planned activity or project was discussed to determine how we could apply the gender mainstreaming policies and concepts. This was how we could test if we fully absorbed the presented tools during the entire seminar-workshop.

The whole presentation activity developed into several arguments and discussions since it was in such activity that we get to relate to the actual scenario of each of our own agencies upon application of the Gender and Development Planning and Budgeting policies and tools.

Although some participating agencies had already achieved some degree of development in terms of their policies in gender sensitivity, majority of the group are still at a loss on how and where to start in order to comply with this gender sensitivity mandates. Most of the participants agree that the three-day seminar could not suffice the very much extensive and comprehensive effort that each agency has to put up with in order to fully comply with all the directives or mandates.

**In essence,
everyone should not
only focus on our
needs, wants and feelings,
but also be sensitive
to other people's needs
and feelings as well.**

The image shows a Facebook profile for 'Peter the Meter Reader'. The cover photo features the Calamba Water District logo and the word 'Throwback' in a large, stylized font. The profile picture is a cartoon character wearing sunglasses and a blue uniform. The bio lists 'Calamba Water District' and 'Calamba City'. Below the bio are statistics: Connections (43,537), Employees (268), Bgy. Served (42), and Likes (218,485). Two throwback photos are shown: one of a group of people at a 'Happy' event and another of two women carrying large water pots on a wooden structure.

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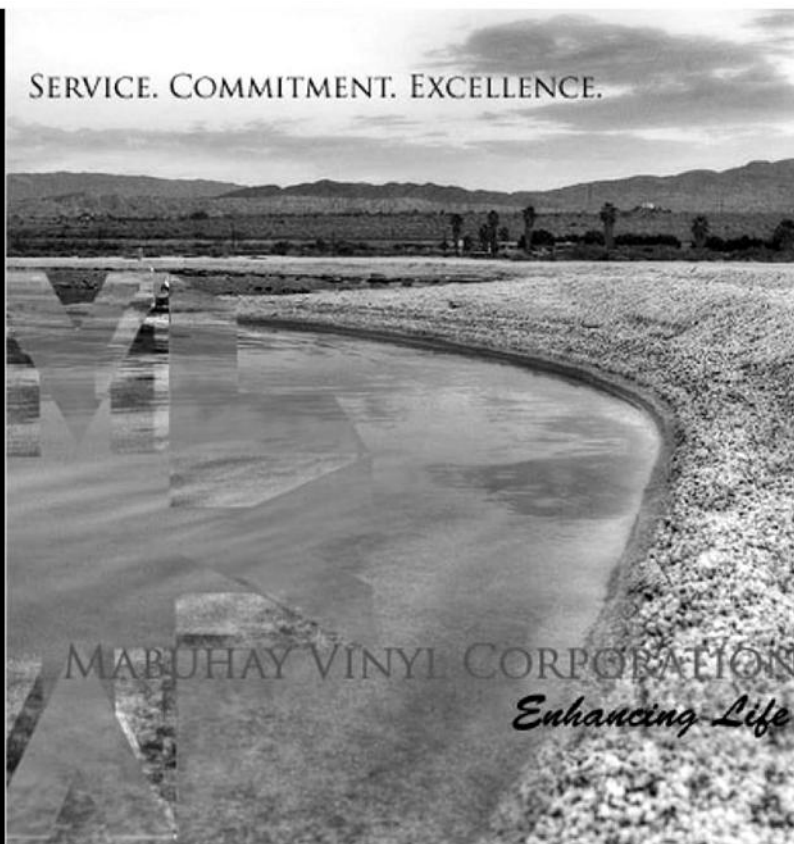
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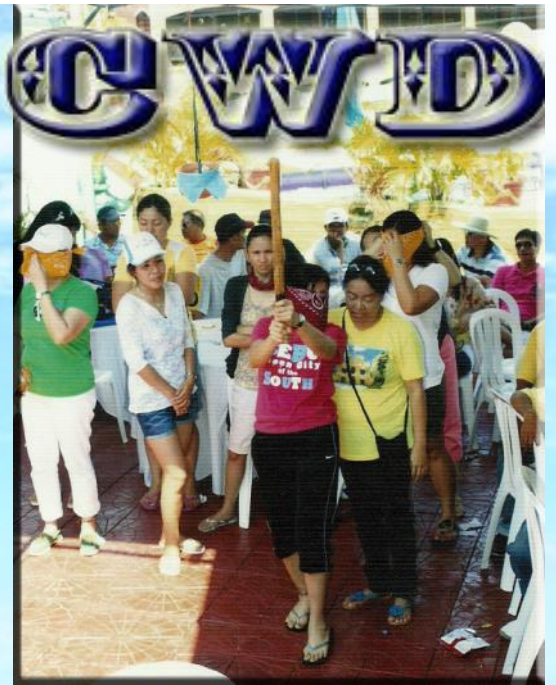
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Joining The Green

Emanuel B. Capulong

Under Executive Order EO No. 26, otherwise known as the National Greening Program of the Government (NGP), whereby it mandates to plant some 1.5 billion trees covering about 1.5 million hectares for a period of six (6) years which started from 2011 up to 2016, in lands of the public domain. The said public domain includes lands like mangrove and protected areas, forestlands, ancestral domains, civil and military reservations, and urban areas. This is an insurmountable task which needs the cooperation of civilian volunteers, people's organizations and other non-government organizations for the attainment of its objective and projected target.

That is why all local water districts in the Philippines including CWD have its full support toward the accomplishment of reaching the goal for the program's actual target. It's been 3 years since EO 26 has been enacted and to this date at least 300,000 hectares of land had been used to plant approximately 300 million seedlings. The program has a beneficial purpose not only on the part of the government but more so to the whole citizenry. It is far more different compared to the corrupted 1974 Green Revolution program.

The difference lies in mobilization, initiative, and incentives. The mobilization of the government, private sector, people's organization, non-government organizations, government owned and controlled corporations, and civil society join hands in the activities of the NGP as volunteer planters, long-term plantation stewards, or donors. This is the very first time that the NGP is driven, not just by one, but by all government agencies through a National Convergence Initiative.

All proceeds from such plantations, duly accounted by the DENR, shall accrue to the NGP Beneficiary Communities. The cash incentives will be given to all participants, volunteers, and families under the Cash Transfer Program of the NGP, who will also be considered as stewards of the plantations. The Calamba Water District on its part, has been actively initiating its own tree planting program even way before the NGP was implemented and declared as a government priority project.

DID YOU KNOW ?

- The Philippine waters cover ten times more area than the total terrestrial environment. Coral reefs have the potential of producing more than 1.3 million metric tons of fish. The remaining mangrove forests in this country produce an annual average of 633 kg/ hectare or 107,610 metric tons of fish.
- Approximately 295,000 liters of water is required to produce 910 kilograms of paper and approximately 86,300 liters to produce 910 kilograms of steel.
- A 5-minute shower with a standard showerhead uses 100 liters of water. A medium tap releases 10-20 liters of water per minute. Brushing or washing hands would use 5 liters; flushing toilet, 12 liters; bathing, 50-150 liters; and dish washing, 20-90 liters.
- Burning garbage releases toxic pollutants and contaminated particles directly into the air. The air contaminants released depend on the material being burned and the conditions of the fire. Treated wood wastes may release arsenic, PVC plastics may release hydrogen chloride, and wood painted with lead-based paints may release lead.
- Each Filipino emits 0.9 metric tons of carbon dioxide a year. An 11 kg. LPG tank releases 32.5 kg. of carbon dioxide; a kilowatt hour of electricity, 0.59 kg.; and a car, 2.3 kg. of carbon dioxide per liter of gas or 2.7 kg. per liter of diesel.
- The world's largest pearl was discovered by a Filipino diver in Palawan. Known as the "Pearl of Lao-Tzu," the gem weighs 14 lbs. and measures 9.45 inches in diameter. It is believed to be 600 years old.
- The "Conus Gloriamaris", the rarest and most expensive seashell in the world, is one of the 12,000 species of seashells found in the Philippines. About 488 coral species, out of the 500 coral species known worldwide, are found in the archipelago.
- A dugong or sea cow could weigh 20-35 at birth and can grow up to 3 meters long and weigh 400 kg. Female adults give birth to a single calf once every 3-7 years. Dugongs feed on seagrass. Siltation of seagrass beds and pollution of marine habitats threaten the dugong population which now stands at several thousands.

Source: <http://www.r3denr.com/index.php/trivia>



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CWD kaisa sa Brigada

Geraldine Manguiat

Kahirapan hindi hadlang sa magandang kinabukasan....

Ito ang mga katagang namutawi sa labi ng mga mag-aaral ng Balanac Elementary School na nagmula pa sa mga malabunduking barangay ng Balanac, Sabang, Buo at Ibabang Atingay, bayan ng Magdalena, Laguna. Halos lahat sila ay nagmula sa mahirap na pamilya ngunit patuloy na nangangarap ng magandang kinabukasan at may mataas na pagpapahalaga sa edukasyon, kung kaya't hindi nila alintana ang init ng panahon at hirap ng paglalakbay sa malasungkaang kalsada marating lang ang munting paaralan. Ito ang dahilan kaya ang nasabing paaralan ay napili at napagkalooban ng mga bagay na makakatulong sa pag-aaral ng mga bata sa inilunsad na Brigada Eskwela ng Pag-ibig Fund Coordinators Association noong ika-17 ng Mayo taong kasalukuyan.

Ang nasabing brigada eskwela ay isa sa proyektong pang-komunidad ng Fund Coordinators Association – Laguna Chapter. Ito ay naisakatuparan sa pakikipagtulungan ng pamunuan ng Pag-ibig Fund - Calamba Branch, Fund Coordinators Association Officers at Fund Coordinators Representatives na mula sa iba't-ibang ahensiya ng gobyerno at pribadong kumpanya. Kabilang sa mga dumalo ang mga matataas na pinuno ng Pag-ibig Fund sa pangunguna ni G. Jerome Badiong.



Isa ang CALAMBA WATER DISTRICT sa nakilahok sa magandang adhikaing ito. Kabilang sa mga naging gawain ang pamimigay



ng gamit pang-eskwela tulad ng notebook, papel, lapis, krayola, at iba pa. Gayundin, nagkaloob ang Association ng pintura upang mapaganda at maging kaaya-aya ang munting paaralan na mayroong tatlong daan animnapu't-walong kabuuang bilang ng mag-aaral, apat na silid-aralan at walong guro na mula sa mga karatig bayan. Nabiyayaan din ang Balanac Elementary School ng mga "instructional materials" tulad ng TV at DVD players na magagamit para sa kanilang audio-visual presentations upang lalong mapataas ang antas at kalidad ng kanilang edukasyon. Maraming bata ang napagkalooban ng mga gamit pang-eskwela gayundin ang mga gamit sa pagpapanatili ng kalinisan ng katawan.

Bakas sa mukha ng mga mag-aaral pati na rin sa kanilang mga magulang, mga guro at mga kabarangay ang kasiyahang dulot ng mumunting regalong kanilang natanggap. Labis ang kanilang pasasalamat lalo't higit ang pamunuan ng paaralan sa mga bagay na naipagkaloob sa kanila.

"If a child cannot learn in the way we teach, we must teach in a way the child can learn."

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KAPIT-BISIG SA PAG-UNLAD

NLM - CWD Maribeth Gratela

Nagkaroon ng isang maayos at mapayapang halalan ang Nagkakaisang Lakas ng Manggagawa ng Calamba Water District (NLM-CWD) noong Enero 30, 2013 upang magtalaga ng mga bagong opisyales para sa taong 2013-2015.

Tumayong COMELEC officials sina Flordelisa Fajardo, Elisa Sierra at Dionisio Jaurigue na pawang mga miyembro ng NLM. Matiyaga nilang sinubaybayan ang botohan hanggang sa ang mga ito ay mabilang. Sa kabuuang datos, 156 sa 194 na miyembro ng samahan ang naka pagbigay ng panahon upang makaboto. Ito ay may bahagdan na 80.41%.

Ang mga opisyales na nagwagi base sa resulta ng halalan at ang bumubuo ng ibat-ibang komite, ay ang mga sumusunod:

Pangulo :	Felix L.Espiel
Pang. Pangulo :	Anatolio C. Maiquez
Kalihim :	Maribeth R. Gratela
Ingat-Yaman :	Rolando M. Pizarra
Tagasuri :	Emma A. Fandino
Tagapagbalita :	Genaro T. Andaya Ma. Lourdes B. Rimas

Kaagad namang nagpulong ang mga bagong opisyales noong Pebrero 6, 2013 upang ihalal ang "Executive Committee" at magbuo ng ibat – ibang komite.

Mga Kinatawan:

1. Geminiano A. Gevaña, Jr.
2. Ronald M. Gregorio
3. Teodoro T. Fajardo
4. Eddie M. Leona
5. Jaime B. Alcasid
6. Guillermo DJ. Banalan

7. Cesar C. Batoon
8. Ronald L. Javier

KOMITE NG ORGANISASYON

1. Maribeth R. Gratela
2. Jaime B. Alcasid
3. Ronald M. Gregorio
4. Teodoro L. Fajardo

KOMITE NG EDUKASYON

1. Maria Lourdes B. Rimas
2. Eddie N. Leona
3. Cesar C. Batoon, Jr.
4. Genaro T. Andaya

KOMITE NG PANANALAPI

1. Rolando M. Pizarra
2. Emma A. Fandiño.
3. Geminiano A. Gebaña, Jr.

KOMITE NG HINAING AT ARTIBRASYON

1. Anatolio C. Maiquez
2. Ronaldo L. Javier
3. Guillermo DJ. Banalan
4. Cesar M. Legaspi

KOMITE PARA SA KAGALINGAN NG KABABAIHAN

1. Emma A. Fandiño
2. Flordelisa L. Fajardo
3. Ma. Lourdes B. Rimas

Ang pagpasok ng ikaapat na Collective Negotiation Agreement ngayong taong kasalukuyan ay isa sa mga pinaghahandaan ng mga bagong opisyales ng NLM kung kayat hiling nila ang suporta ng bawat miyembo nito kasabay ng panawagan ng pagkakapit-bisig tungo sa militante, progresibo at makabayang unyonismo.

“TANTO”

kawaning handang magserbisyo 24 oras!

Renato S. Vasquez

March 31, 2013, 1:50 ng madaling araw, Linggo ng Pagkabuhay, habang ang lahat ay mahimbing na sa pagkakatulog sa kani-kanilang mga tahanan ay biglang sumiklab ang isang sunog sa Princess Star Junk Shop na pag-aari ng mag-asawang Pat at Precilla Tolentino ng Elepaño Subdivision, Brgy. 3, Calamba City. Naging napakabilis ng paglaki ng apoy dahil sa mga naka-imbak na goma, karton at iba pang junk na gamit. Nagulantang ang mga residente dahil sa pangyayari at tinungo ang lugar na nasusunog. Isa sa unang naalarma ay si Crisanto Herrero, kawani ng Calamba Water District, sa hangarin niyang makatulong, tumakbo siya sa lugar ng sunog na nakahubad baro pa, dala ang isang pipe wrench upang buksan ang pinakamalapit na fire hydrant ng CWD. Alam niyang malaki ang magagawa nito sa pag-apula sa apoy at tunay nga, dahil sa nabuksang fire hydrant hindi na kinailangan na umalis doon ang fire truck upang kumuha pa ng tubig sa ibang lugar. Sa halip, ikinabit na lang sa hydrant ang hose ng bumbero at naging tuloy-tuloy ang pagpatay sa apoy.

Umaga na ng madaanan ko ang nasunog na junk shop, payapa na dito. Naulinigan ko ang mga nag-uusap na residente na malapit sa junk shop na nasunog, nakinig ako at nagtanung-tanong. Dito nila nabanggit ang ginawa ni Crisanto o mas kilala doon na “Tanto”. Puring-puri nila ang ginawa ni Tanto na pagbubukas ng fire hydrant. Anila, kung hindi daw ito nabuksan, malamang natagalan ang pag-apula sa sunog o malamang ay nauwi ito sa pagkalat sa mga kalapit na bahayan.

Nang magkita kami ni Tanto, sabi ko sa kanya iparating ko ang ginawa niyang pagtulong at kabayanihan sa pamunuan ng CWD. Ang naging tugon niya ay “huwag na, anu ba lang yung ginawa ko, binuksan ko lang yung fire hydrant para may pagkunan ng mabilis na tubig ang mga bumbero”. Marahil sa kanya balewala lang yun pagbubukas niya, pero sa mga taong nakasaksi at natulungan niya, isang napakalaking bagay na iyon. Kaya naisip kong isulat ang kanyang ginawang pagtulong. Dahil nang buksan niya ang fire hydrant na yon kasabay niyang binuksan ang kaisipan ng mga taong nakakita sa kanyang kabayanihan. Nabuksan din ang isip nila na ang mga kawani ng CWD ay handang mag-serbisyo at tumulong, oras man ng trabaho o hindi. Naipakita niyang ang CWD ay totoong 24/7 sa serbisyo at pagtulong.

Kaya Tanto, hindi mo man mapag-tanto, kaming mga kasama mo sa CWD ay proud sa iyo.

Mabuhay ka TANTO!



Kuhang larawan ni James Jester M. Paguio, isa sa mga residenteng nakasaksi habang binubuksan ni Tanto ang fire hydrant na nagsilbing dahilan upang dagliang maapula ang sunog.

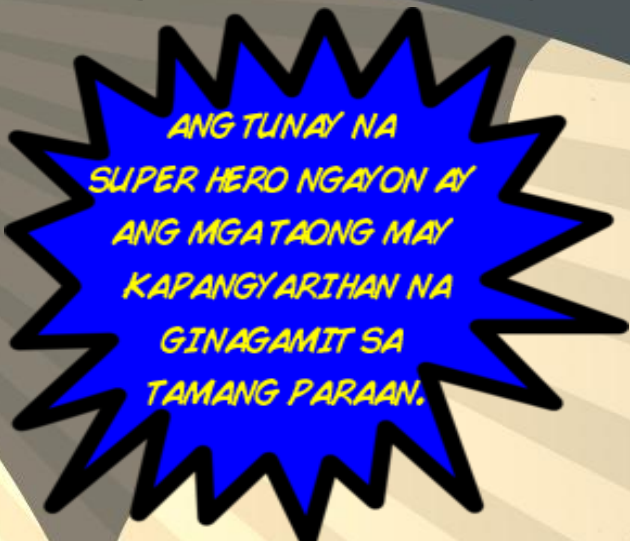


FEELING UPER HERO

Marahil ay sumagi sa inyong isipan kahit minsan, lalo na noong inyong kabataan na maging isang super hero, may taglay na kapangyarihan, may pambihirang lakas, nakalilipad, napakabilis kumilos at iba pang katangiang angat sa ibang tao. Kaya nga ang mga super hero ay tinitingala at hinahangaan.

Noong aking kabataan naisip ko din maging super hero. Sabi ko noon, kapag naging super hero ako, marami akong matutulungang taong nangangailangan. Gagayahin ko yung mga idol kong super hero na super din sa pagtulong. Ngayon na may sapat na akong kaalaman, nalinawan ako na ang lahat ay isang pantasya lamang na maaari lang mangyari sa kwento, sa komiks at palabas sa tv.

Ang katotohanan walang nakalilipad, walang sobrang lakas o sobrang bilis na super hero. Ang tunay na super hero ngayon ay ang mga taong may kapangyarihan na ginagamit sa tamang paraan. Katulad ng mga pulitikong hindi corrupt at kapakanan ng kanyang nasasakupan ang inuuna, mga pulis na ginagamit ang kanilang kapangyarihan sa pagpapatupad ng tunay na batas at hindi ang makapanglamang o manakot gamit ang bigay sa kanilang otoridad. Mga mayayamang tao na hindi iniisip na magpayaman pang lalo gamit ang mga maliliit na tao kung hindi makapagbahagi pa ng kanilang yaman sa mahihirap at higit na nangangailangan o kaya ay mga taong matataas ang katungkulan na ginagamit ang kanilang kapangyarihan upang higit na mapalago at mapa-unlad pa ang kanyang mga tauhan.



*ANG TUNAY NA
SUPER HERO NGAYON AY
ANG MGATAONG MAY
KAPANGYARIHAN NA
GINAGAMIT SA
TAMANG PARAAN.*

Super hero ka rin kahit ordinaryo kang tao, kung iniisip mo ay makatulong sa iyong kapwa, nag-iisip ka ng mabuti sa iyong kapwa at naayon ang iyong ginagawa hindi lang sa batas ng tao kundi higit sa batas ng Diyos.

Sa bawat super hero ay may katapat na kahinaan, kaya nagkakamali ng desisyon sa paggamit ng kapangyarihang taglay dahil inilalagay niya sa ulo o lampas pa sa ulo ang kapangyarihang tinatamasa. Kaya nga napakatotoo ng binitawang kataga ng matandang uncle ng isang super hero at ito ay ang katagang "great power comes with great responsibility". Siguro kung ang kapangyarihan ay hindi sa ulo inilalagay at ito'y sa puso naipapaloob, marahil napakarami nang super hero na tinitingala at iginagalang. Kung mapananatili natin ang kalinisan ng ating kalooban para sa ating kapwa, tayo'y maituturing na super hero na din.

Ikaw, feeling super hero ka na din ba?



Cristina M. Bonaobra

What Government Employees should Know and Do?

Being a government employee or public servant does not only mean holding a position in the government office bestowed with the privilege of employment with security of tenure and numerous benefits. It's more than just the perquisites of being one; in exchange to this is the responsibility that entails commitment, professionalism, dedication and devotion to duty of serving the citizenry. These virtues are actually some of those which are stipulated in Section 4 of the **Republic Act (RA) No. 6713**, also known as "**Code of Conduct and Ethical Standards for Public Officials and Employees**", which prescribes the "norms of conduct which every public official and employee shall observe as standards of personal conduct in the discharge and execution of official duties (Section 4-A)."

Probably, you would recall a rendezvous with the said Act during the time when you took the Civil Service Exam as it was part of it, or perhaps, most of us may not be either aware or informed about the details of said Act since the first time we were hired in the government service. Hence, this article reminds us of the mandate by our authority to take heed to and to practice the standards of personal conduct in the discharge and execution of official duties and clearly not to point at anyone's real or perceived flaws.

To jog our memory with, the following are the set of norms enumerated in Section 4 of RA No. 6713 copied in verbatim:

(a) **Commitment to public interest.** — Public officials and employees shall always uphold the public interest over and above personal interest. All government resources and powers of their respective offices must be employed and used

efficiently, effectively, honestly and economically, particularly to avoid wastage in public funds and revenues.

(b) **Professionalism.** — Public officials and employees shall perform and discharge their duties with the highest degree of excellence, professionalism, intelligence and skill. They shall enter public service with utmost devotion and dedication to duty. They shall endeavor to discourage wrong perceptions of their roles as dispensers or peddlers of undue patronage.

(c) **Justness and sincerity.** — Public officials and employees shall remain true to the people at all times. They must act with justness and sincerity and shall not discriminate against anyone, especially the poor and the underprivileged. They shall at all times respect the rights of others, and shall refrain from doing acts contrary to law, good morals, good customs, public policy, public order, public safety and public interest. They shall not dispense or extend undue favors on account of their office to their relatives whether by consanguinity or affinity except with respect to appointments of such relatives to positions considered strictly confidential or as members of their personal staff whose terms are coterminous with theirs.

(d) **Political neutrality.** — Public officials and employees shall provide service to everyone without unfair discrimination and regardless of party affiliation or preference.

(e) **Responsiveness to the public.** — Public officials and employees shall extend prompt, courteous, and adequate service to the public. Unless otherwise provided by law or when required by the public interest, public officials and employees shall provide information of their policies and procedures in clear and



understandable language, ensure openness of information, public consultations and hearings whenever appropriate, encourage suggestions, simplify and systematize policy, rules and procedures, avoid red tape and develop an understanding and appreciation of the socio-economic conditions prevailing in the country, especially in the depressed rural and urban areas.

(f) **Nationalism and patriotism.** — Public officials and employees shall at all times be loyal to the Republic and to the Filipino people, promote the use of locally produced goods, resources and technology and encourage appreciation and pride of country and people. They shall endeavor to maintain and defend Philippine sovereignty against foreign intrusion.

(g) **Commitment to democracy.** — Public officials and employees shall commit themselves to the democratic way of life and values, maintain the principle of public accountability, and manifest by deeds the supremacy of civilian authority over the military. They shall at all times uphold the Constitution and put loyalty to country above loyalty to persons or party.

(h) **Simple living.** — Public officials and employees and their families shall lead modest lives appropriate to their positions and income. They shall not indulge in extravagant or ostentatious display of wealth in any form.

Idealistic as it seems, however, each of us is ordered to follow these principles just like an advice from a good father to his children about putting into practice ethics and virtues of a good person every day of our lives.

Admit it or not, there are times or most of the time, we tend to forget simple principles of ethics, or rather, fail to conduct ourselves with common sense or sound and prudent judgment based on a simple perception of the situation or facts, which adversely affect the way we behave and relate with other people.

We tend to neglect those moral values or display the right personal deportment or behavior which we are obliged to observe and do at all times. This, at work, results to conflicts leading to inefficient and ineffective task performance, and creates hostile work environment. A matter of fact, such problem is very common in all human organizations. Reasons for such may not be intentional and there are times, it's a result of just being swayed by the flow of the situation that causes us to swerve from that which is ethical, but these are never an excuse.

Nonetheless, as the mantra goes, if there's a will, there's a way, just a matter of attitude and right perspective. The will to adhere to ethical standards is a great choice which we need to decide almost every minute of our lives.

Rules explaining these standards as mentioned above are not just written to be used as reference, but to be practiced, enforced and carried out for the betterment of the government service, otherwise, its power and purpose shall be void. Failing to do so leads to unpleasant situation resulting in chain reaction which at the endpoint sacrifices the welfare of the public. Thus, every public servant faces a great calling to be responsible in taking heed of these ethical standards which we need to impart to those we serve, bearing in mind that this is in lieu of the privileges and perks intrinsic to the plantilla position we have in the government service.

All of us are accountable as we are all stewards placed for the service of the people; thus, each of us is reminded once again to simply be careful and wise in our every day behavior; doing that which is ethical with the heart to build a good reputable individual reflection influencing others towards a better community.

"A good name is
rather to be chosen
than great riches,
and loving favor
rather than
silver and gold."
—Proverbs 22:1



LOYALTY AWARDEES

10 YEARS

RONALDO JAVIER
LEOPOLDO MENDOZA
JOSE EDWIN CERVANTES
JUNER BONDOY
RUBY MOLINAR
JENNIFER ANTE
NELSON SANIANO
RONALD OPEÑA
FLORENCIA MENANCIO
MARRIANE MANAIG

15 YEARS

GENARO ANDAYA
HILARIA JORNAL

20 YEARS

BASILISA GILLERA

25 YEARS

ELENITA PANGANIBAN
LUISITO ALVIAR
MA. CARMELA ELEPAÑO
ERNESTO MAMINO
HELEN VILLANUEVA

30 YEARS

DIOMEDES MANGUINO
DELIA SUMANGA

LIBRO

by: Rolando Marlon M. Madamba

Kung iyong mamasdan ating kapalaligiran,
Matatanaw mo iba't-ibang kalikasan,
Bawat isa'y may taglay na kagandahan,
Na nakakagaan ng aking pakiramdam.

Matatayog na puno na tila kumakaway,
Mga damong luntian at buhay na buhay,
Mga ibong lumilipad na hangin ang taglay,
Mga isdang lumalangoy nang halos sabay-sabay.

Hanging malinis kay sarap langhapin,
Malinaw na batis na maaring inumin,
Punong matataas nakakaakit akyatin,
Dagat na kay linis kaaya-ayang languyin.

Masilayan pa kaya ng susunod na kabataan,
Kalikasakang biyaya sa atin ng MAYKAPAL,
Ako'y nangangamba at baka matagpuan
Ganda ng kalikasan sa LIBRO na lamang..

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Plastic Saddle Clamp Bolted type

3-1/4 x 3/2
1-1/4 x 3/4



2 x 3/2
2 x 3/4
3 x 3/2
3 x 3/4
4 x 3/2
4 x 3/4
4 x 2
4 x 1
5 x 3/2
6 x 3/4
8 x 1

Plastic Saddle Clamp Double Wedge Type

3 x 1/2
2 x 3/4
2 x 1
3 x 3/2
3 x 1
4 x 3/2
4 x 1
4 x 1/2



Plastic Saddle Clamp Wedge Type

2 x 3/2
2 x 1
2 x 1
3 x 3/2
3 x 3/4
4 x 3/2
4 x 3/4

Plastic Saddle Clamp with Tapping Ferrule T-type

1 1/4 x 6"



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